

KIER GROUP PLC

RESULT OF ANNUAL GENERAL MEETING

Kier Group plc (the "Company") is pleased to announce that all the resolutions proposed at its Annual General Meeting on 12 November 2015 were voted on, and passed, by way of a poll. The results of the poll for each resolution were as follows:

	Resolution	Total votes validly cast ¹	% voted ²	Votes for	% votes for ³	Votes against	% votes against ³	Votes withheld ¹
1	To receive the accounts for the year ended 30 June 2015	59,934,934	62.66	59,889,624	99.92%	45,310	0.08%	389,453
2	To approve the remuneration report for the year ended 30 June 2015	59,911,519	62.64	59,015,627	98.50%	895,892	1.50%	412,868
3	To declare a final dividend of 36.0p per share for the year ended 30 June 2015	59,527,986	62.24	59,506,809	99.96%	21,177	0.04%	797,151
4	To elect Mr J R Atkinson as a director	59,911,967	62.64	59,898,928	99.98%	13,039	0.02%	412,360
5	To elect Mr N P Brook as a director	59,924,884	62.65	59,773,434	99.75%	151,450	0.25%	399,443
6	To elect Mr B E J Dew as a director	59,924,037	62.65	59,789,044	99.77%	134,993	0.23%	400,290
7	To elect Mr N A Turner as a director	59,925,284	62.65	59,771,375	99.74%	153,909	0.26%	399,043
8	To elect Mr C Veritiero as a director	59,924,307	62.65	59,769,293	99.74%	155,014	0.26%	400,020
9	To re-elect Mrs A K Bashforth as a director	59,922,878	62.65	59,821,466	99.83%	101,412	0.17%	401,449
10	To re-elect Mr R C Bailey as a director	59,924,884	62.65	59,831,678	99.84%	93,206	0.16%	399,443
11	To re-elect Mrs A J Mellor as a director	59,928,091	62.65	59,814,824	99.81%	113,267	0.19%	396,236
12	To re-elect Mr H J Mursell as a director	59,936,038	62.66	59,804,951	99.78%	131,087	0.22%	388,289
13	To re-elect Mr P M White as a director	59,889,650	62.61	57,978,033	96.81%	1,911,617	3.19%	434,677
14	To re-elect Mr N P Winser as a director	59,933,805	62.66	59,837,434	99.84%	96,371	0.16%	390,522
15	To re-appoint PwC LLP as auditor	59,181,676	61.87	59,145,764	99.94%	35,912	0.06%	1,142,711
16	To authorise the directors to determine the auditor's remuneration	59,932,119	62.66	59,912,226	99.97%	19,893	0.03%	392,268
17	To authorise the directors to allot shares	59,923,700	62.65	59,784,745	99.77%	138,955	0.23%	401,377
18	To authorise the directors to disapply pre-emption rights	60,318,144	63.06	57,256,736	94.92%	3,061,408	5.08%	6,933
19	To approve the Kier Group plc Sharesave Scheme 2016	59,927,987	62.65	59,915,841	99.98%	12,146	0.02%	397,090
20	To authorise the Company to call general meetings, other than an Annual General Meeting, on not less than 14 clear days' notice	59,911,550	62.64	57,267,992	95.59%	2,643,558	4.41%	413,527

Notes:

1. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.
2. Expressed as a percentage of the total issued share capital on 10 November 2015. The number of ordinary shares in issue on 10 November 2015 was 95,647,799.
3. Expressed as a percentage of all votes validly cast (and does not include votes withheld).

Shareholders are entitled to one vote per share. Resolutions 1 to 17 (inclusive) and 19 were passed as ordinary resolutions and resolutions 18 and 20 were passed as special resolutions.

In accordance with Listing Rules 9.6.1 and 9.6.2, a copy of the resolutions passed at the meeting has been submitted to the UK Listing Authority and is available for inspection at the National Storage Mechanism, located at www.morningstar.co.uk/uk/NSM.