

RESULTS OF VOTING: 2012 ANNUAL GENERAL MEETING

	Votes for & chairman's discretion	% voted (1)	Votes against	% voted (1)	Total votes	% voted (2)	Votes withheld (3)
Receive accounts	21,133,666	100.00	570	0.00	21,134,236	53.25%	3,149
Approve remuneration report	16,460,228	81.11	3,833,436	18.89	20,293,664	51.13%	840,649
Declare final dividend	21,129,992	100.00	370	0.00	21,130,362	53.24%	3,025
Elect A J Mellor	18,721,397	99.59	77,448	0.41	18,798,845	47.37%	2,345,272
Re-elect R C Bailey	20,721,633	99.67	68,125	0.33	20,789,758	52.38%	354,810
Re-elect S Bowcott	21,002,619	99.45	115,434	0.55	21,118,053	53.21%	18,051
Re-elect C V Geoghegan	20,693,262	99.60	82,455	0.40	20,775,717	52.35%	359,368
Re-elect I M Lawson	21,031,509	99.52	101,537	0.48	21,133,046	53.25%	4,228
Re-elect H J Mursell	21,046,638	99.68	67,542	0.32	21,114,180	53.20%	23,094
Re-elect M P Sheffield	21,034,071	99.54	98,168	0.46	21,132,239	53.25%	4,428
Re-elect P M White	20,938,848	99.09	191,337	0.91	21,130,185	53.24%	7,084
Re-elect N P Winser	20,708,627	99.65	73,714	0.35	20,782,341	52.37%	352,733
Re-appoint auditors	21,021,548	99.48	109,614	0.52	21,131,162	53.24%	13,456

	Votes for & chairman's discretion	% voted (1)	Votes against	% voted (1)	Total votes	% voted (2)	Votes withheld (3)
Directors fix auditors fees	21,109,549	99.90	21,530	0.10	21,131,079	53.24%	6,148
Authority to allot shares	20,725,655	99.37	131,783	0.63	20,857,438	52.55%	278,182
Disapply pre-emption rights	21,031,345	99.56	91,991	0.44	21,123,336	53.22%	17,231
Meetings on 14 days' notice	19,775,520	93.61	1,348,948	6.39	21,124,468	53.23%	12,558

Notes:

- 1) Expressed as a percentage of all votes cast (and does not include votes withheld).
- 2) Expressed as a percentage of the total issued share capital of the Company at the date of the Annual General Meeting, which was 39,687,322 shares.
- 3) A vote withheld is not a vote at law.

Number of votes per share: one.