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Details of your local Kier contact.



## Earn as you learn

Would you like the opportunity to obtain a degree and earn a salary at the same time?

Would you like to graduate from university without a student loan and be able to progress unburdened in your career?

Why not begin a career with a top class construction company, who can offer a wealth of experience, and future opportunities for people entering the industry.

You'd be given the support, and expertise needed to enable you to gain a professional qualification, which demonstrates your understanding and knowledge of the construction industry.

If you like the idea of being able to earn as you learn then the Kier Foundation Degree is the right choice.

## So what is a foundation degree?

Foundation degrees integrate academic and workplace learning through close collaboration between employers and programme providers. They build upon a long history of design and delivery of vocational qualifications in higher education, and are intended to equip learners with the skills and knowledge relevant to their employment, to satisfying the needs of employers and employees.

**QAA (2004:3) Foundation Degree Qualification Benchmark.**

## The Kier Foundation Degree

The Kier Foundation Degree is a new higher education qualification structured and designed to specifically increase your knowledge, ability and career progression prospects. Our foundation degrees will develop:

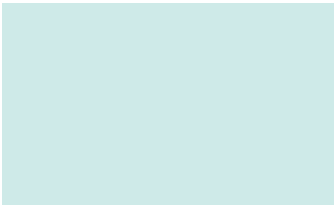
- Work specific skills that are relevant to the construction industry.
- Key skills such as communication, problem solving, and team working.
- Generic skills such as reasoning, professionalism and work process management.

Students who complete the Kier Foundation Degree will have the potential to make an immediate contribution in the workplace and an early impact on the 'bottom line'.

Our Foundation Degree is accredited and recognised by UK academic institutions and has a clear progression route on to the final year of an honours degree course supported by Oxford Brookes University.

# scope





## Who is the Kier Foundation Degree for?

Our Foundation Degree is for people wanting to improve their skills, understanding and knowledge of the construction industry.

We are looking for students who want a work related qualification, who have gained:

- A minimum of one subject at A-Level (C grade) or a 6 unit Vocational A-Level
- or, a National Certificate or Diploma
- or, other vocational qualifications, such as GNVQ/NVQ at level 2
- or, an appropriate Modern Apprenticeship
- or have 2 years relevant industrial experience.

## How long does the foundation degree course take?

Our Foundation Degree is structured over three and a half years. During each academic year students will attend university for 160 hours of intensive study, this contact time is divided into four one week blocks of residential study.

Students will then return to their company and undertake assignment based assessment of their ability to integrate the underpinning knowledge gained from university study into real life practical situations.

## What qualification do you gain from our Foundation Degree?

Foundation degrees are a qualification in their own right and people with foundation degrees can use the letters FdA (for arts based subjects), or FdSc (for science based subjects) after their names. Our Kier Foundation Degree will enable successful candidates to use the letters FdSc after their name.



# choice



## Oxford Brookes University

Oxford Brookes University is the UK's leading modern university and has served the construction industry for over 30 years. The Department of Real Estate and Construction is one of the best in its field in the country, as shown consistently by national league tables.

Over the years, the department has developed close links with industry, both through its undergraduate programme (accredited by the CIOB (Chartered Institute of Building)) and the recent introduction of an MSc programme in project management (included with the RICS (Royal Institution of Chartered Surveyors) partnership). Staff in the department are members of relevant professional institutions and play active roles in both education and links with industry.

Oxford Brookes University welcomes the opportunity to work with Kier in developing an innovative foundation degree utilising our renowned web-based and residential intensive learning.

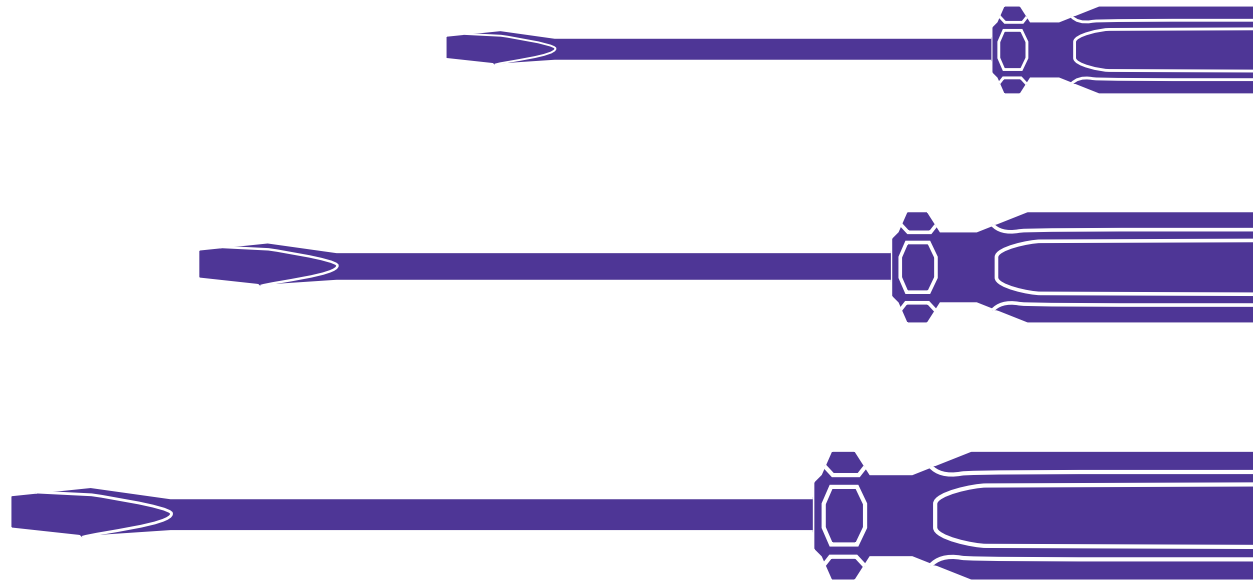
“Oxford Brookes is consistently the top-performing modern university in our league table.”

**The Sunday Times University Guide 2006**

## A tradition of academic excellence

Oxford Brookes University is the only UK modern university to have 24 subjects rated as excellent for teaching. It has a long standing reputation for employability, and is host to two national centres of excellence in teaching and learning.

The University can trace its history back as far as 1865 with the foundation of the Oxford School of Art, which over the centuries merged and grew to become today's university. It was in 1992 that the then Oxford Polytechnic became Oxford Brookes University, naming itself after John Henry Brookes, first Principal of the Schools of Technology, Art and Commerce.



# drive



## What about further study?

Foundation degrees also provide pathways for lifelong learning and the opportunity to progress to other qualifications. The qualifications may be offered through flexible modes of learning in enabling learners to **'earn and learn'** and accommodate the learning needs of different types of students.

### **QAA (2004:3) Foundation Degree Qualification Benchmark.**

Our foundation degree has been designed, upon successful completion, to give you access to the final year of an honours degree at Oxford Brookes University.

On graduation from your honours degree the next stage is to embark on the Kier graduate development programme, which will guide you on to a managerial career with Kier.

## For more information and to apply:

To find out more about The Kier Group please visit [www.kier.co.uk](http://www.kier.co.uk), and for Oxford Brookes University please visit [www.brookes.ac.uk](http://www.brookes.ac.uk)

To apply please see the enclosed details of your local Kier HR manager.

# strength





We are located across the UK. Here is an overview of our regional locations.

