

ENVIRONMENTAL POLICY



Kier Building Maintenance is a division of Kier Support Services and has a wide range of activities which include repairs and maintenance, decency work, refurbishment and new construction. We have offices across the UK and have in excess of 5,500 employees.

We are committed to delivering a construction and maintenance service that is best in class and recognises that environmental performance is one of the benchmarks by which our overall performance will be measured.

We will encourage environmental stewardship that ensures the environmental impacts of all new and existing activities are adequately taken into account.

Kier Building Maintenance is therefore committed to taking every practical opportunity to improve and maintain the quality of both the local and global environments. We will:

- establish and maintain structures for developing, managing and reviewing our environmental performance
- have environmental objectives linked to our activities that have or could have significant impacts on the environment
- set environmental targets designed to continuously improve our environmental performance
- have internal communication and training processes that promote an appropriate understanding of and responsibility for environmental stewardship

- promote external communication, dialogue and partnership processes that enable all stakeholders to know about and be involved in improving our environmental performance
- follow best practice procedures needed to effectively manage the significant environmental impacts arising from our activities
- carry out environmental audits at regular intervals to measure and promote continual improvement
- develop procurement policies and procedures that cultivate environmental improvements to our supply chain and environmental performance
- prevent pollution
- ensure legal compliance
- minimise transportation mileage and emissions
- minimise energy and material usage and the production of waste
- effectively and responsibly manage waste and its disposal
- promote reuse and recycling of products
- maintain a high awareness of environmental issues in the workforce
- involve suppliers, contractors and customers in environmental initiatives
- this policy will be made available to all employees, stakeholders and the general public.

An Environmental Management System will be maintained that complies with the International Standard ISO 14001: 2004.

Signed

Date

A handwritten signature in black ink that reads "P Brynes".

Peter Brynes
Managing Director
Kier Building Maintenance

4 January 2010

SUSTAINABLE PROCUREMENT POLICY



A key component of Kier's overall sustainability strategy is having in place a robust procurement policy.

The policy's objective is to ensure that, as far as is practicable, we purchase materials and services that through their use, sourcing, or manufacture, have the smallest impact on both society and the environment.

We will look to achieve this through:

- raising the awareness of the policy within Kier Building Maintenance
- providing training and guidance to enable staff to make informed and responsible decisions when purchasing materials and services
- clearly identify the role that procurement staff play in the identification and selection of sustainable products and services
- ensuring that our supply chain, including clients, designers, subcontractors and suppliers, are aware of this policy
- working with our supply chain to identify those products that have a harmful effect on the environment and find alternatives that are less damaging where practicable
- using, where feasible, products made from reclaimed or recycled materials
- consideration of whole life costs when assessing product suitability

- influencing the contract specification so as to include, where relevant, a requirement for sustainable procurement
- taking into account a subcontractor/supplier's commitment to sustainable procurement when assessing their suitability as a supply chain member
- ensuring all subcontractors adequately complete an environmental questionnaire before achieving approved status
- ensuring non-discrimination against local or smaller suppliers or where possible local suppliers to be used to reduce transportation impacts and support the local community
- promoting transparency of sustainable procurement practice and decision making, limiting the scope for unethical conduct.

We will monitor our performance and ensure that examples of best practice are identified and disseminated throughout our business.

Signed

A handwritten signature in black ink that reads "P Brynes".

Peter Brynes
Managing Director
Kier Building Maintenance

Date

4 January 2010