

## Kier Group Sustainable Procurement Policy

- A key component of Kier Group's strategy for Sustainability is having in place a robust sustainable procurement policy.
- The objective of this policy is to ensure that when making our procurement decisions, as far as is practicable, we will take due cognisance of the Kier Group commitment to address sustainability through a responsible approach to economic, environmental and social issues. As UK Contractors' Group members (UKCG), we support their principal objectives and the following codes: The *Industry Code of Compliance* and the *UKCG H&S Charter*. Consequently, we will promote an understanding of, and compliance with, competition law throughout our supply chain. We will also take action that leads to improvements in health, safety and welfare in construction, where possible working with other industry bodies and our supply chain to drive change.
- We will ensure that, where applicable, compliance with our Equality and Diversity Policy and our Business Ethics Policy will form part of the selection process for appointing subcontractors and other members of our defined supply chain.
- We will require our supply chain to play an appropriate role in helping to continually improve our material resource efficiency and to minimise the environmental impacts of waste in line with our Environmental Policy and procedures, and to ensure compliance with the Site Waste Management Plans Regulations 2008.
- We will work with our supply chain to identify those products that have a harmful effect on the environment and health, and aim to find alternatives that are less damaging, including purchasing only timber and timber products in compliance with our Timber Purchasing Policy and actively considering products made from reclaimed or recycled materials.
- We will utilise the environmental criteria included within our performance assessment process to assess the environmental, safety and health commitment of our supply chain members.
- We recognise the needs of the local community and aim to support local companies that can demonstrate that they have suitable products and the necessary technical, manufacturing and construction capabilities.
- We believe that mutually beneficial long-term operating relationships are invaluable. Consequently, we will aim to procure seventy per cent of our outsourced services from members of our defined supply chain.
- Before being accepted as part of the Kier supply chain, potential supply chain members must undergo a pre-qualification process to demonstrate their capability at a business level through assessment of their safety, health and environmental competence. In particular, we will seek evidence of appropriate levels of environmental accreditation when selecting our manufacturing and service providers for tier 1 supply chain membership.
- We will review with our manufacturing partners their economic, social and environmental performance on a regular basis. This will include the extent of their commitment to local communities by the provision of opportunities for employment and support for charities and voluntary organisations.
- We aim to engage with our clients and consultants to ensure that the requirements of this policy are addressed during the drafting of the specification for the works, where feasible.
- We will provide staff members who are responsible for procurement with relevant training, to ensure that they are best placed to implement this policy and make informed decisions when purchasing products and services.
- We will publish and raise awareness of this policy within Kier and will aim to ensure that our supply chain, including clients, designers, sub-contractors and suppliers, support and aid its implementation.



**Paul Sheffield, Chief Executive**