

Environmental Policy Statement

Kier Group is committed to conducting its business in a manner that is both professional and ethical whilst paying particular attention to its environmental responsibilities. These responsibilities will be discharged by implementing the following:

- The identification and then strict compliance with the letter and intent of all relevant legal and other requirements
- The provision of training to raise the awareness of those aspects of our business, which have an impact on the environment
- The effective communication of the responsibilities of the Group, our staff and those under our control, to ensure that a high standard of environmental care is maintained at all times
- The organisation of our operations in order to minimise pollution and disturbance to our neighbours and the general public
- Protection of flora & fauna and their habitats at our offices and depots and on sites where we hold responsibility or can influence those that do
- The efficient use of materials and resources with particular regard to the long-term sustainability of consumable items
- Minimising the need to travel but where travel is unavoidable, consider taking the least environmentally damaging mode of transport
- The establishment and maintenance of management structures within our operating companies and divisions with specific responsibility for the implementation of environmental policy
- The establishment of targets against which to measure the improvement in our environmental performance in key areas, including energy use and waste
- Regular management reviews of the content and implementation of the environmental policy, to ensure improvement in performance through the adoption of best practice, provision of training and raising awareness
- The introduction of environmental criteria to assess the commitment to sustainable procurement of our supply chain.



J Dodds
Chief Executive
For and on behalf of Kier Group plc
2009