



KIER SUPPORT SERVICES

SUPPLY CHAIN PROCUREMENT POLICY

We are committed to the continuous development of our supply chain partnerships to achieve best value for the mutual benefit of our clients, supply chain procurement partners and Kier Support Services Ltd.

Our purpose is to deliver a quality service to our clients.

Our vision is to be the contractor of choice for clients within our chosen sectors.

The Kier Group core values are:

- Be enthusiastic, open and honest
- Be proactive, committed and safe
- Be a team
- Be Kier

These core values underpin our relationships with our key suppliers.

Our supply chain procurement partners are expected to conduct their business in line with the following Kier Support Services policies:

- Health & Safety
- Environmental & Sustainability
- Corporate Social Responsibility
- Equality

Key partners will be selected to work with us on projects and tender submissions by using pre-determined (contract specific) criteria that will ensure that best value and innovation are adequately rewarded. Kier will look to maximise the involvement of local suppliers together with the inclusion of both SME's and BME's.

We will monitor joint performance and continuous improvement by means of regular reviews.

Signed:

A handwritten signature in black ink, appearing to be "Ian Lawson", written over a horizontal line.

Ian Lawson
Managing Director
Kier Support Services Ltd

Date: October 2009