

# Environmental Policy Statement

Kier Group is a construction, development and service group specialising in building and civil engineering, support services, public and private house building, and property development.

Acknowledging that our businesses have an impact on the environment, we are committed to managing and reducing this impact through the adoption of the following policy, which requires us to:

- Identify, and comply with, all legislation, standards and codes of practice which are relevant to our businesses activities
- Continue to improve our environmental performance through effective communication, provision of staff training and adoption of best techniques available
- Use energy and fossil fuels efficiently so as to reduce our carbon emissions
- Prevent pollution incidents
- Reduce the amount of waste generated by our activities, sites and premises and the percentage that is sent to landfill
- Conserve, and reduce demand for, water used by our activities, sites and premises
- Be a respectful neighbour by minimising the impact that our activities, sites and premises have on local communities
- Protect and, where feasible, enhance biodiversity on sites and premises where we hold responsibility or can influence those who do
- Seek to influence our clients to adopt, and our designers to provide, solutions that benefit the environment
- Promote responsible sourcing and purchase, as far as is practicable, materials and services that, through their use, sourcing or manufacture, have the least harmful effect on the environment
- Minimise the need to travel but, where travel is unavoidable, use modern and efficient modes of transport
- Work with our Supply Chain to help them improve their own environmental performance

Senior management will review this policy annually and establish environmental objectives and targets that are consistent with the businesses' current policy commitments.

This policy will be communicated to all staff and a copy placed on the Kier Group Website



M P Sheffield  
**Chief Executive**  
**For and on behalf of Kier Group plc**  
**January 2011**