

Kier Group plc is a leading property, residential, construction and services group which invests in, builds, maintains, supports and renews the places where we work, live and play. We operate across a range of sectors including defence, highways, education, housing, industrials, power, transport and utilities.

### Statement of Intent

The Kier Group strategy for sustainability - “Responsible Business, Positive Outcomes” - recognises that our business has an impact on the environment and we are committed to managing and reducing that impact through the adoption of our environmental policy.

### Policy Aims

To ensure effective implementation of this policy we will:

- Identify and fulfil our compliance obligations, including all legislation, standards and codes of practice, which are relevant to our business;
- Continue to improve our environmental performance through effective communication, provision of staff training and adoption of best techniques available;
- Use energy and fossil fuels efficiently so as to reduce our carbon emissions;
- Prevent pollution incidents;
- Reduce the amount of waste generated by our activities, sites and premises and the percentage that is sent to landfill;
- Conserve water by reducing demand at our sites and premises;
- Be a respectful neighbour by minimising the impact that our activities, sites and premises have on local communities;
- Protect and, where feasible, enhance biodiversity on sites and premises where we hold responsibility or can influence those that do;
- Seek to influence our clients to adopt, and our designers to provide, solutions that benefit the environment;
- Promote, as far as is reasonably practicable, responsible sourcing and the purchase of materials and services that through their use, sourcing or manufacture, have the least harmful effect on the environment;
- Minimise the need to travel but, where travel is unavoidable, use modern and efficient modes of transport;
- Work with our supply chain to help them improve their own environmental performance.

Senior management will review this policy annually, or following a major operational or organisational change, and establish objectives and targets that are consistent with Vision 2020, Kier’s five-year strategy.

This policy will be communicated to all our employees and organisations working on our behalf, displayed at our offices, on our intranet, and are made available to third parties.



**Haydn Mursell**  
**Chief Executive**  
For and on behalf of Kier Group plc

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