

**KIER GROUP PLC**

**RESULT OF ANNUAL GENERAL MEETING**

Kier Group plc (the “Company”) announces the results of its Annual General Meeting held on 17 December 2020. The voting was held on a poll and the results for each resolution were as follows:

	<b>Resolution</b>	<b>Total votes validly cast<sup>1</sup></b>	<b>% voted<sup>2</sup></b>	<b>Votes for</b>	<b>% votes for<sup>3</sup></b>	<b>Votes against</b>	<b>% votes against<sup>3</sup></b>	<b>Votes withheld<sup>1</sup></b>
1	To receive the annual report and accounts for the year ended 30 June 2020	55,411,184	34.18%	55,353,579	99.90%	57,605	0.10%	658,695
2	To approve the directors' remuneration policy	56,035,051	34.56%	54,809,976	97.81%	1,225,075	2.19%	34,828
3	To approve the directors' remuneration report for the year ended 30 June 2020	56,026,948	34.56%	54,915,311	98.02%	1,111,637	1.98%	42,931
4	To elect Mr MJ Lester as a director	56,014,220	34.55%	55,806,521	99.63%	207,699	0.37%	55,660
5	To elect Dame HV Rabbatts as a director	56,019,759	34.56%	55,697,847	99.43%	321,912	0.57%	50,121
6	To elect Mr CG Watson as a director	56,011,059	34.55%	55,747,101	99.53%	263,958	0.47%	58,821
7	To elect Ms AJ Atkinson as a director	56,015,323	34.55%	55,733,897	99.50%	281,426	0.50%	54,557
8	To re-elect Mr JR Atkinson as a director	56,016,882	34.55%	55,676,548	99.39%	340,334	0.61%	52,998
9	To re-elect Mr AOB Davies as a director	56,021,223	34.56%	55,130,646	98.41%	890,577	1.59%	48,657
10	To re-elect Mr SJ Kesterton as a director	56,017,468	34.55%	55,746,902	99.52%	270,566	0.48%	52,412
11	To re-appoint PricewaterhouseCoopers LLP as auditor	55,431,462	34.19%	55,258,205	99.69%	173,257	0.31%	638,418
12	To authorise the directors to agree the remuneration of the auditor	56,037,970	34.57%	55,890,345	99.74%	147,625	0.26%	31,910
13	To authorise the directors to allot shares	56,013,494	34.55%	55,768,945	99.56%	244,549	0.44%	56,386
14	To authorise the directors to disapply pre-emption rights (general)	55,996,027	34.54%	54,394,882	97.14%	1,601,145	2.86%	73,853
15	To authorise the directors to disapply pre-emption rights (acquisition or specified capital investment)	55,981,515	34.53%	55,047,087	98.33%	934,428	1.67%	88,364
16	To approve the rules of the Kier Group plc 2020 Long-Term Incentive Plan	55,978,230	34.53%	55,001,845	98.26%	976,385	1.74%	91,649
17	To authorise the Company to call general meetings, other than annual general meetings, on not less than 14 clear days' notice	56,047,523	34.57%	55,562,106	99.13%	485,417	0.87%	22,357

Notes:

1. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.
2. Expressed as a percentage of the total issued share capital on 15 December 2020. The number of ordinary shares in issue on 15 December 2020 was 162,115,870.
3. Expressed as a percentage of all votes validly cast (and does not include votes withheld).

Shareholders are entitled to one vote per share. Resolutions 1 to 13 (inclusive) and Resolution 16 were passed as ordinary resolutions and resolutions 14,15 and 17 (inclusive) were passed as special resolutions.

A copy of all resolutions passed, other than those concerning ordinary business, will today be submitted to the National Storage Mechanism in accordance with Listing Rule 9.6.2. These resolutions will shortly be available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The Kier Group plc Legal Entity Identifier is 2138002RKCU2OM4Y7O48.

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