	July - December 2022			January – June 2023			July - December 2023			January – June 2024			July - December 2024		
	% Paid	Average	% Invoices	% Paid	Average	% Invoices	% Paid	Average	% Invoices	% Paid	Average	% Invoices	% Paid	Average	% Invoices
	within 60	time to	paid late	within 60	time to	paid late	within 60	time to	paid late	within 60	time to	paid late		time to	paid late
	days	pay		days	pay		days	pay		days	pay		days	pay	
KIER CONSTRUCTION	90%	35	27%	91%	32	27%	91%	32	24%	95%	32	12%	97%	32	17%
KIER TRANSPORTATION	95%	37	3%	95%	36	4%	96%	36	4%	95%	36	4%	96%	34	3%
KIER INFRASTRUCTURE AND OVERSEAS	97%	23	15%	96%	23	19%	96%	23	14%	96%	23	10%	98%	24	11%
KIER FACILITIES SERVICES	90%	25	25%	91%	25	35%	92%	25	29%	94%	25	26%	94%	26	23%
KIER SERVICES	92%	22	21%	90%	24	31%	90%	26	29%	93%	26	12%	94%	32	10%