

**Kier’s purpose is to sustainably deliver infrastructure which is vital to the UK.** We are a leading provider of infrastructure services, construction and property developments and committed to responsible operations which protect and enhance the environment and contribute to sustainable development.

### Statement of Intent

Supporting our revised operating framework our updated Environmental agenda, combines fresh ambitions for Environmental management, and recognises that sustainable value creation is fundamental to business success.

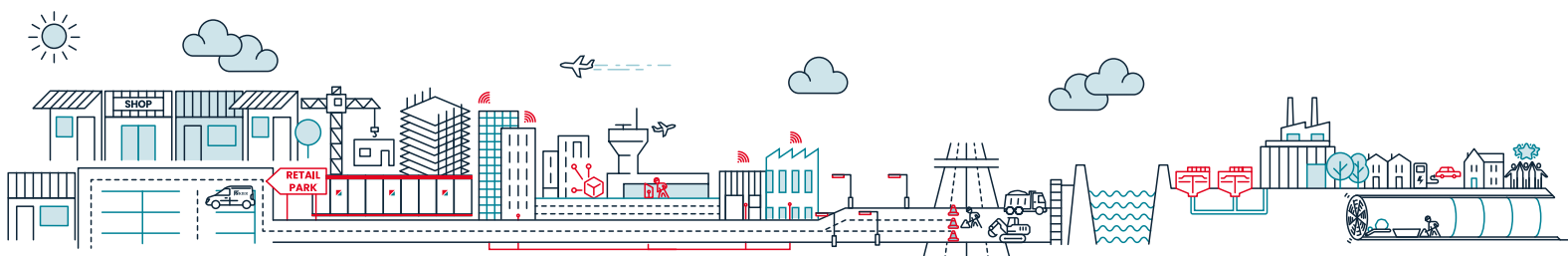
As laid out in our Sustainability Framework Kier is committed to preventing environmental harm, replenishing our natural systems & renewable resources, and having a positive impact on the communities and environments within which we operate. This commitment is supported by senior management.

### Policy Aims

To ensure effective implementation of this policy we will:

- Identify and fulfil our compliance obligations, including legislation, standards, industry codes of practice and voluntary standards, which are relevant, or to which Kier subscribes.
- Assess risks and opportunities and implement effective management controls across the entire lifecycle to deliver environmental enhancement and prevent harm.
- Allocate sufficient resources to achieve our environmental objectives and targets.
- Ensure environmental protection and enhancement through effective communication, provision of staff training and adoption of best available techniques.
- Protect the environments in which we operate through effective design and management of discharges, noise, dust and other nuisances arising from our activities.
- Operate a responsible supply chain, working with suppliers to raise environmental performance standards and ethical practices together.
- Source, purchase and use resources and materials in line with our sustainable principles.
- Achieve Net Zero carbon emissions across our own operations and supply chain by 2045, aligned to Science Based Targets limiting global warming to 1.5oC.
- Mitigate and adapt climate change through the use of innovative design, materials, technology, and nature-based solutions.
- Design out waste and design in circularity for our materials and produce no avoidable waste by 2035.
- Help to maintain a healthy environment for future generations by protecting natural resources and enhancing biodiversity in locations where we hold responsibility or can influence those that do.
- Support our customers’ environmental performance by offering sustainable opportunities and reducing the environmental impact during the operational phase of a project.
- Continuously improve environmental performance through proactive leadership, the establishment of clear objectives and targets, regular management review and performance reporting.

Owner: Chief Executive Officer	Version: 1.0	POL-GR-021
UNCONTROLLED IF PRINTED OR COPIED. Always check the IMS for latest version.		Page 1 of 2



Senior management will review this policy annually, or following a major operational or organisational change, and establish objectives and targets that are consistent with Kier's strategy. This policy will be communicated to all our employees and organisations working on our behalf, displayed at our offices, on our intranet, on our external website, and made available to interested parties.



**Andrew Davies**  
**Chief Executive**

For and on behalf of Kier Group plc  
Last Reviewed: November 2022

Owner: Chief Executive Officer	Version: 1.0	POL-GR-021
UNCONTROLLED IF PRINTED OR COPIED. Always check the IMS for latest version.		Page 2 of 2

