











### Disclaimer

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# Today's schedule

10:30	Corporate update	Trading, market and Group overview	Haydn Mursell / Bev Dew
	Operations (Part 1)	Construction & Infrastructure Services	Nigel Brook
		Construction - Infrastructure	Sean Jeffery
		Guest contributor (video)	Jim O'Sullivan, Highways England
		Services – Highways	Dave Wright
12:45	Lunch		
13:15	Operations (Part 2)	Guest contributor	Geoff Dobson, Suffolk County Council
		Introduction to Area 3 followed by tour of	Scott Cooper, Service Director
13:40		Dummer depot	Kevin Cotterall, Operations Manager, Area 3
16:00	Basingstoke train station / return to hotel		



## Kier executive presenters



**Haydn Mursell**Chief Executive



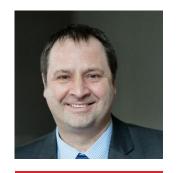
Bev Dew
Group Finance
Director



Nigel Brook

Executive
Director

Construction &
Infrastructure
Services



Sean Jeffery
Executive
Director
Construction Infrastructure



Dave Wright

Executive
Director

Services Highways

Area 3 operations team



### Guest contributors



Jim O'Sullivan
Chief Executive
Highways England



Geoff Dobson

Chief of
Resource Management
Suffolk County Council



# Group update

**Current trading** 

Simplifying the portfolio

Market conditions & Brexit

Vision 2020 summary Core businesses and market position

**Group** summary



# Current trading



#### **Property**

- >15% ROCE
- >10 schemes completed annually
- Avg capital £100m



#### Residential

- c1,450 Mixed Tenure units
- c750 Private units
- Avg capital £240m
- NCP launched



#### Construction

- c£2bn revenue
- c2% operating margin
- Order book c£3.5bn
- Improving risk profile



#### Services

- c£2bn revenue
- c5% operating margin
- Order book c£5.5bn
- Mouchel integrated

Group

- Net debt ahead of expectations and strong cash conversion
- Resilience increased



#### Market Position and Brexit



- 75% UK regions
- Non-speculative focus
- >£1bn pipeline
- SDLT budget changes = increased cost
- Greater local authority interactions



- 100% regional private player
- Average sale price <£250k</li>
- Mixed tenure pipeline >£600m
- UK structural deficiency
- Rent reductions will be overcome

#### **Brexit potential implications**

#### **Property**

- Non speculative = yield producing
- Modest value, lower individual transaction exposure
- Pipeline provides reassurance
- Capital available for buying opportunities

#### Residential

- Low end of sale price range, least impacted sector
- Pipeline provides reassurance
- UK structural deficiency (not building enough affordable homes)



#### Market Position and Brexit



- UK building market good and less competitive
- Infrastructure projects slower to market
- Middle East stable with ongoing UKEF support



#### **Services**

- Mouchel performing well and LA highways strong pipeline
- Utilities maturing
- Facilities Management growing
- Housing
   Maintenance
   stable and
   consolidation will
   be positive

#### **Brexit potential implications**

#### Construction

- 85% secured for FY17
- Building long term frameworks, less competition, risk profile improving
- Infrastructure current workload through 2017, uncertainty around growth (HS2, Hinkley, Heathrow)

#### Services

- 85% secured for FY17 (c50% in 2020)
- Essential, everyday services
  - Funds ringfenced in Highways
- Austerity measures will continue

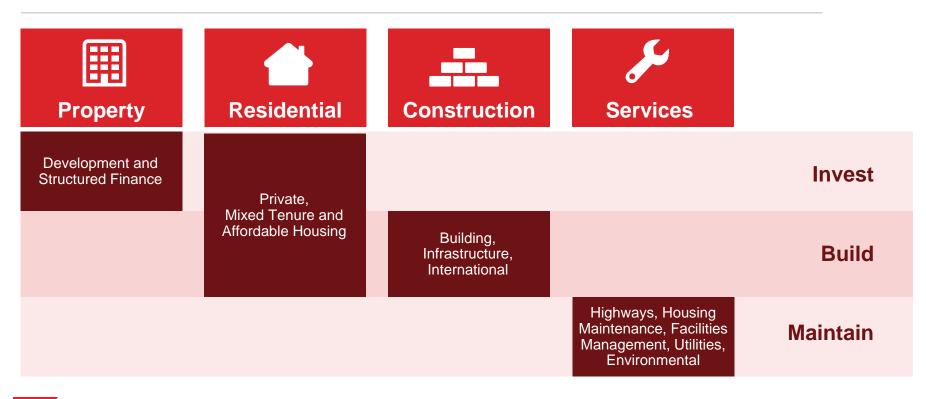


### **Group Brexit Summary**

- Largest part of the Group (Services) is least affected
  - c60% of Group profit
- Breadth of activities provides flexibility and resilience
- Order book of c£9bn
  - > 85% secured in Construction and Services for FY17
  - c50% of Services secured and probable to 2020
- Disciplined approach proven
  - Work-winning and risk management
- Track record of self-help
  - Efficiency of operating structure
    - Integration of Mouchel, c750 headcount reduction
  - Strengthening balance sheet
    - Strong cash performance and recent bank support for fixed rate Euro PP
    - Capital available should opportunities arise



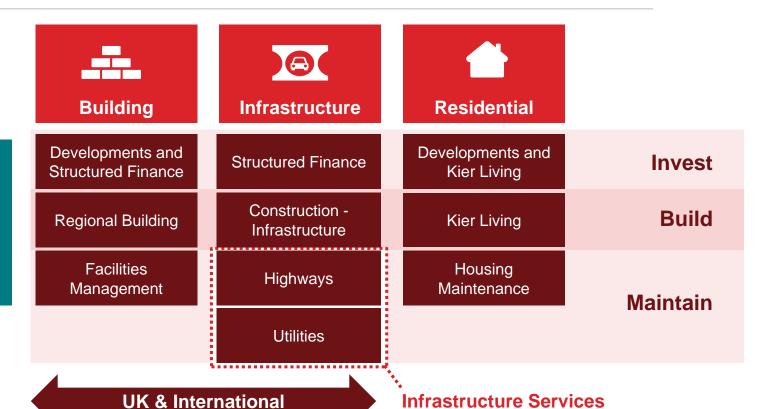
# Current portfolio





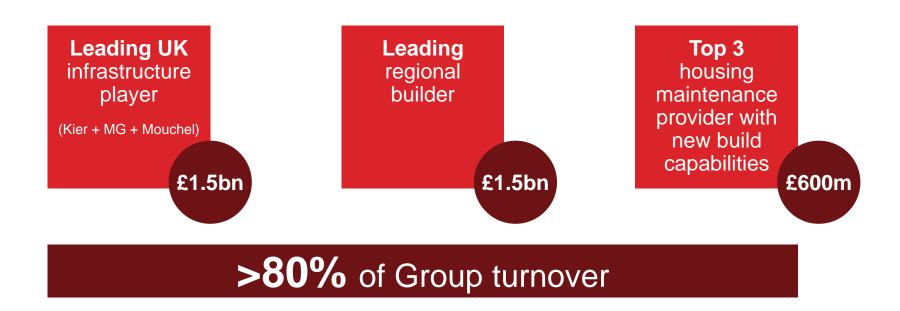
### Core businesses

Capital & Investment Options - Property





# Market position





# Key future portfolio determinants

### Vision 2020

Ability to generate sustainable profit

Top 3 potential

Fit with integrated offer

Cash positive / ROCE > 15%

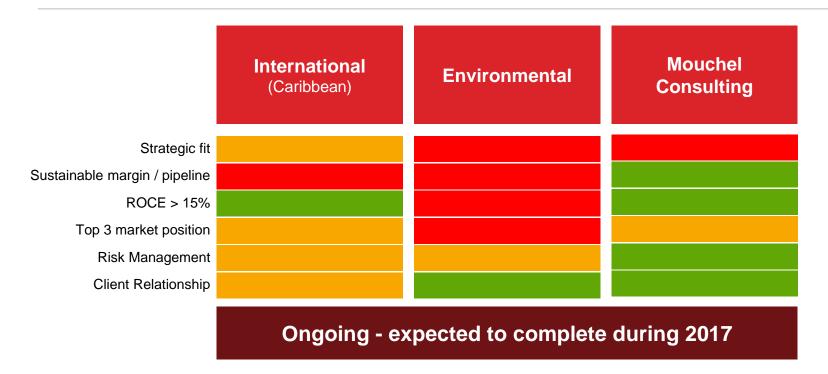
Market prospects

Client fit

Control / risk management

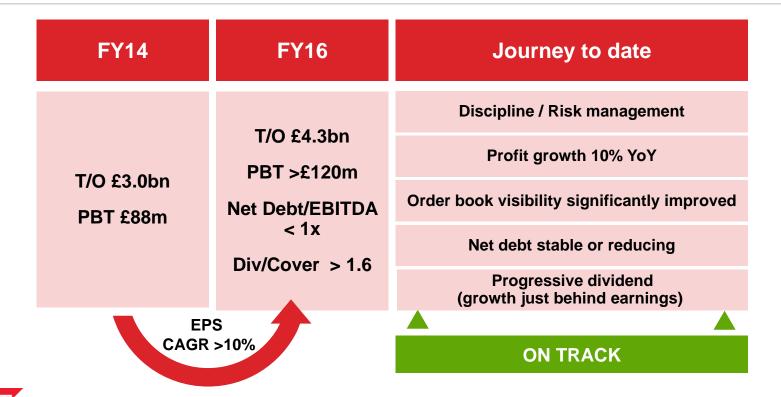


# Simplifying the portfolio





# Vision 2020 summary





# Group summary

Positive FY16 trading

On track with Vision 2020 goals

Acquisitions integrated

Disciplined and proven track record

Focus on our core businesses

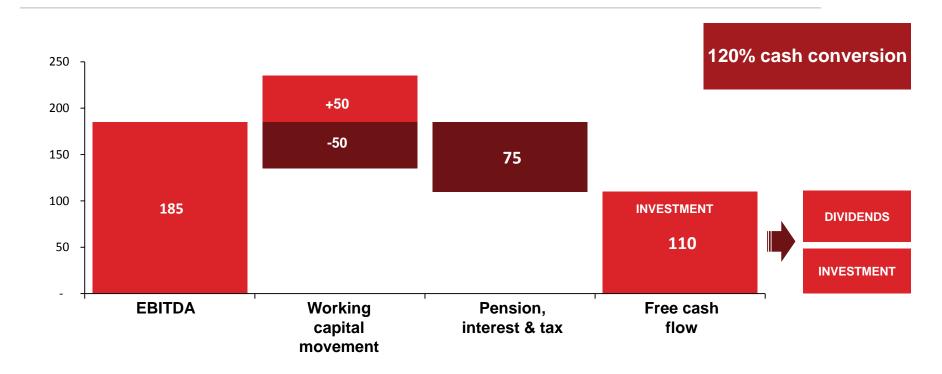
Growth trajectory





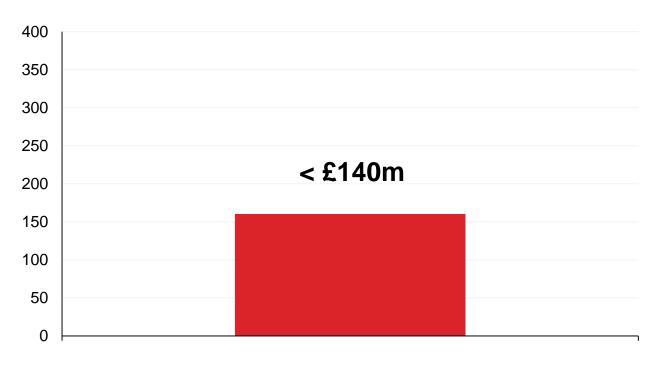


### Cash utilisation



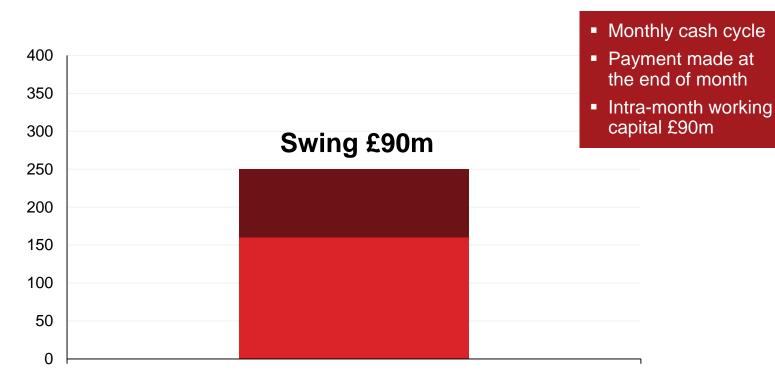


# Net debt



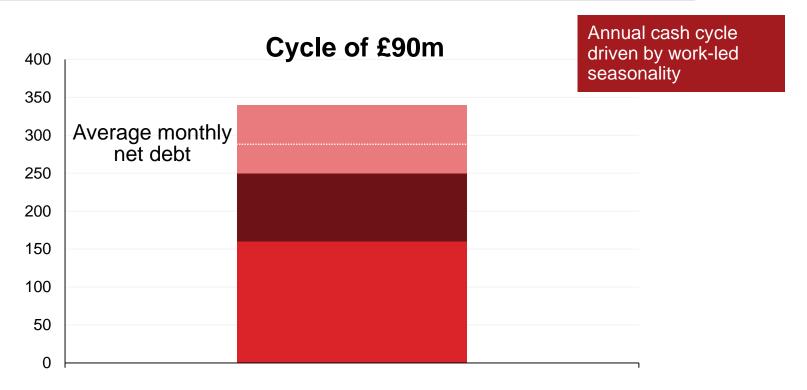


# Working capital - monthly



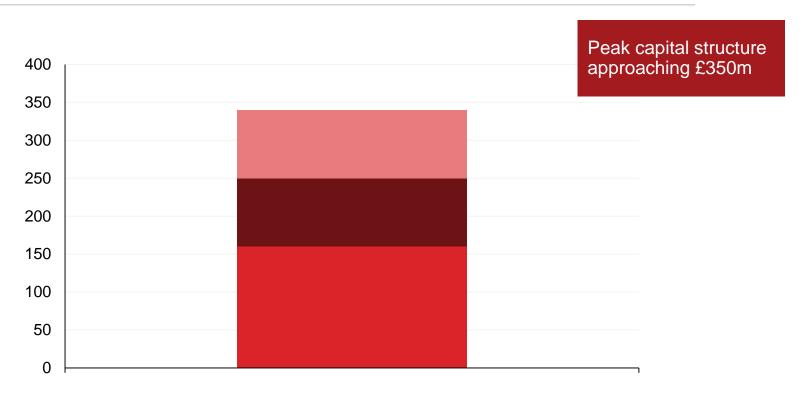


# Working capital - annual



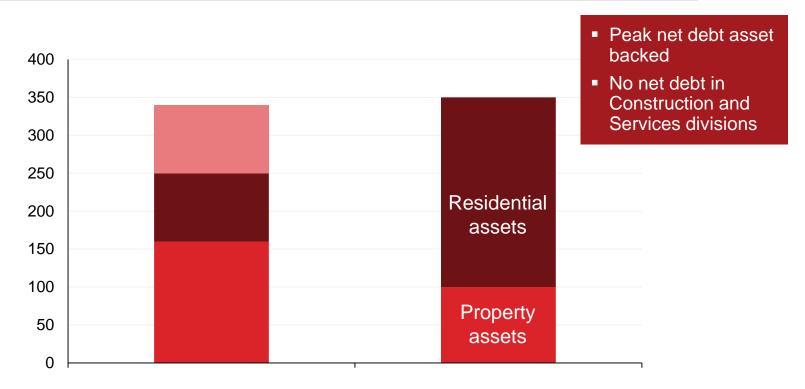


### Peak net debt mid Feb



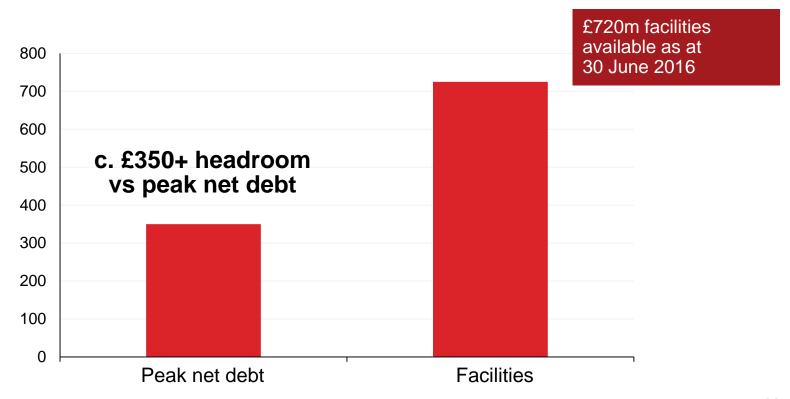


### Peak net debt



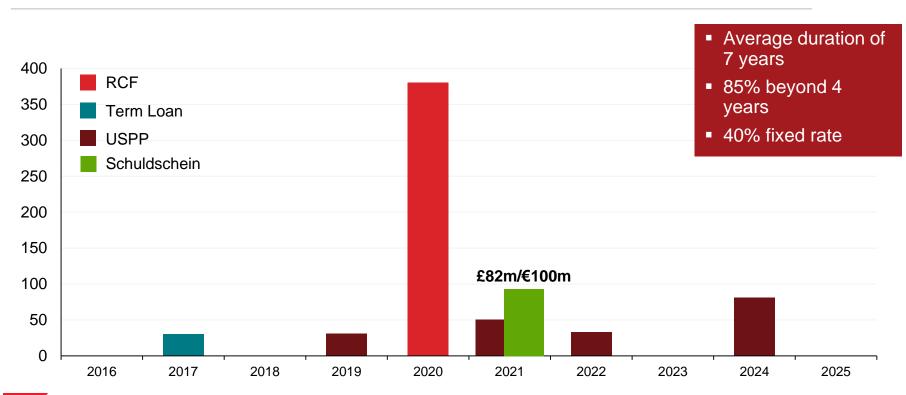


### **Facilities**





### **Facilities**

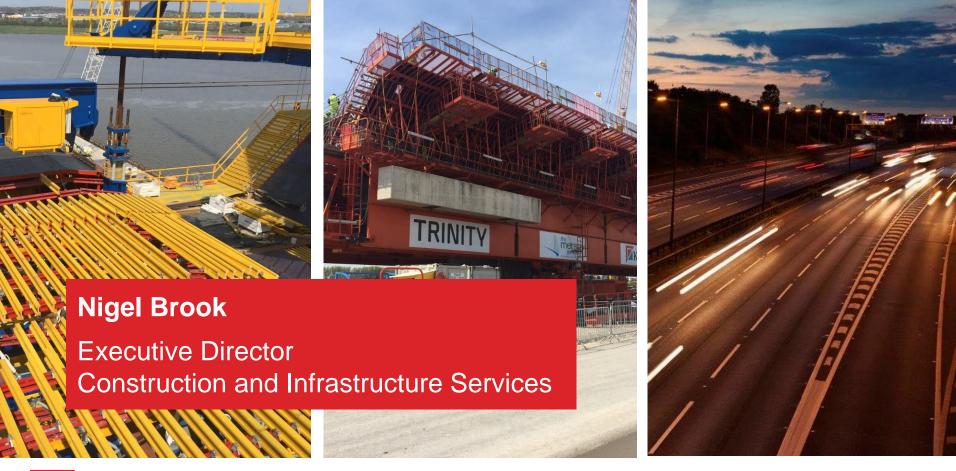




#### Net debt conclusion

- Vision 2020 metrics re-validated
  - Net debt to EBITDA 1:1 by 2017 achieved one year ahead of target
- Group cash cycle results in peak net debt in line with assets in mid Feb
- Facilities give Group long-term core financial strength and flexibility to invest
- Maintenance of debt vs assets and EBITDA is key discipline
- Additional cash from working capital discipline will provide investment options







# Today's operational team presenters







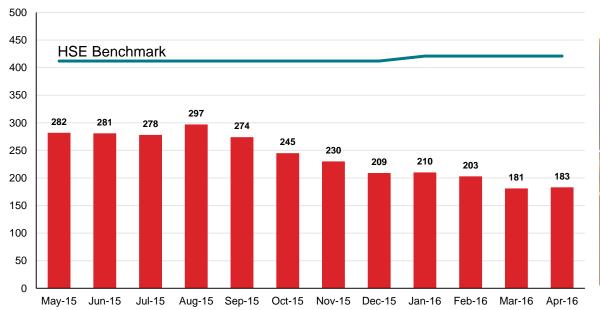
Dave Wright
Executive Director
Infrastructure Highways



Scott Cooper Service Director Highways



# Health and Safety — Accident Incidence Rate (Kier UK)







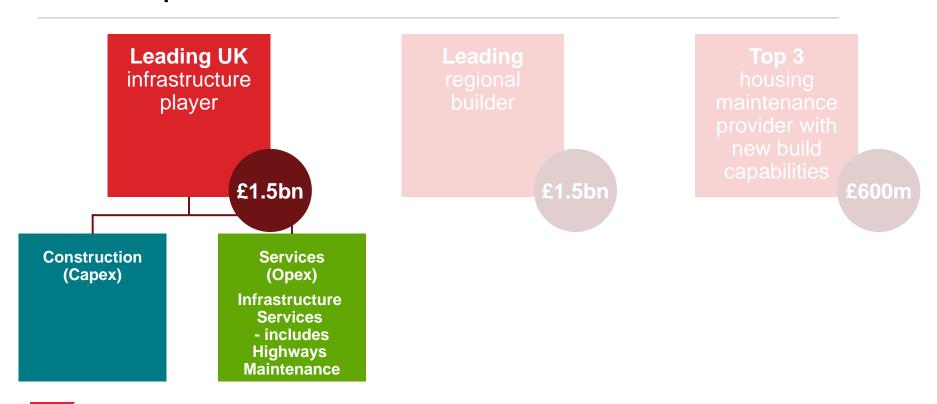
Source: HSE Benchmark October 2015

## Market position





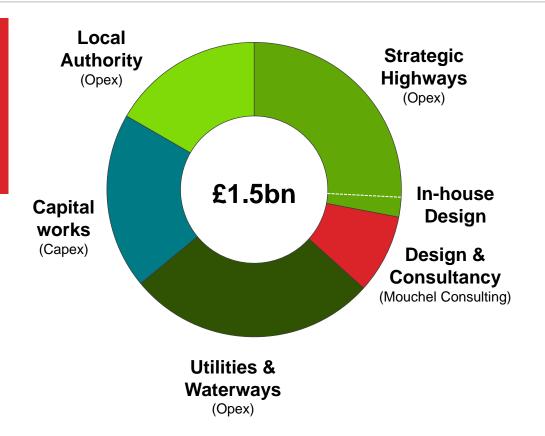
## Market position





# Kier's areas of expertise

- Breadth of capability
- Aligned to Government spending
- Wide skill base





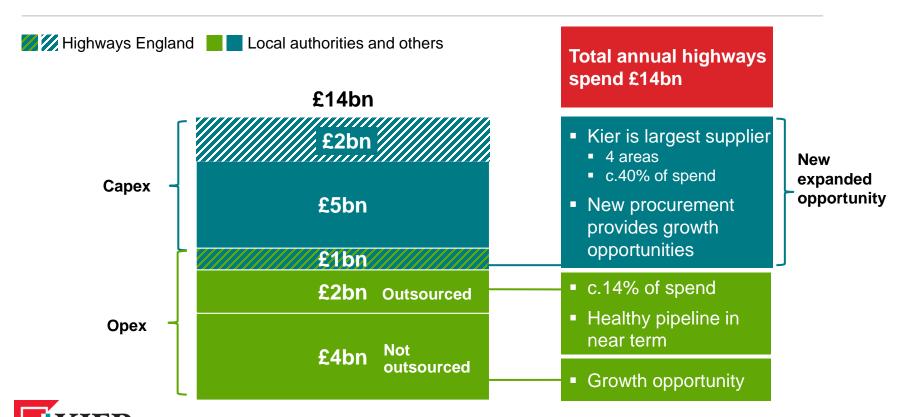
#### Infrastructure Services



Infrastructure Services accounts for c.30% of Group revenue

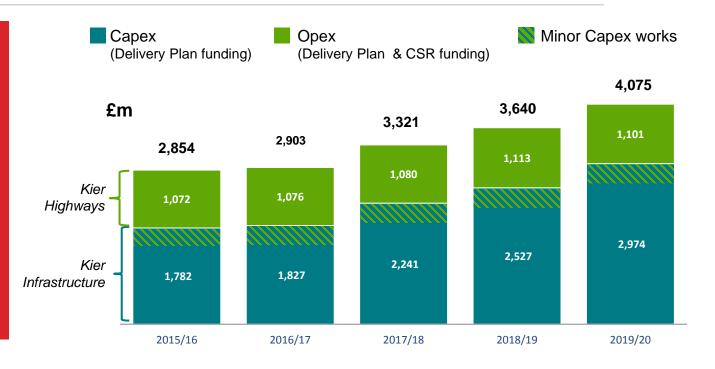


# UK Highways market



### Highways England funding

- Five year funding visibility
- Road Investment Strategy (RIS)
   Government backed
- RIS1 totals £17bn over five years





### Acquisition rationale



Development of an integrated capability in the Highways and Infrastructure sectors



## Capital works: Infrastructure projects

Over thirty projects across the UK





## Capital works: Highways projects

A number of highways projects including:

- Mersey Gateway
- Smart Motorways – M6
- A30

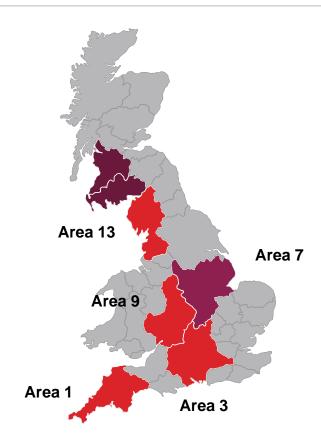




## Opex: Highways England footprint

Maintaining approximately one third of England's Strategic Highways network

Kier hold a share of one of the four Scottish regional Highway contracts

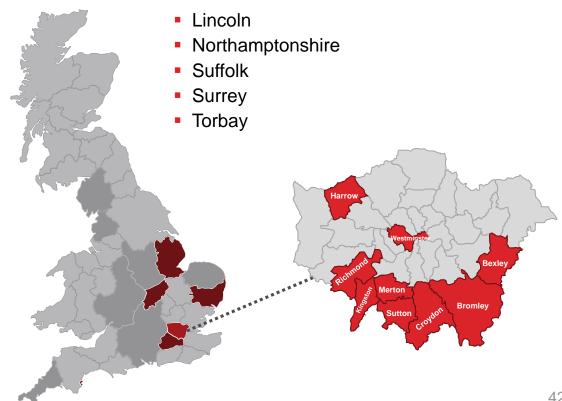




### Opex: Local Authority Highways footprint

Responsible for maintaining over 16,000 miles of Local Authority roads

> c.70% of Highways services not outsourced

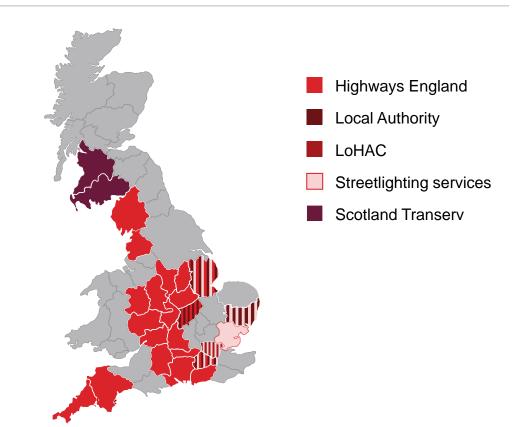




Source: Credo

## Total Highways footprint

Kier's Highways footprint is roughly one fifth of the UK landmass



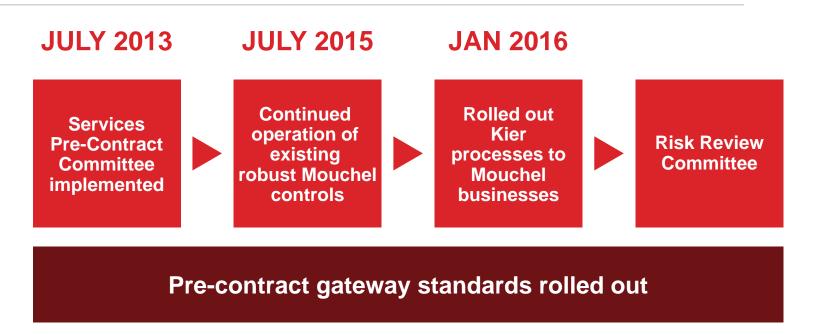


## Infrastructure Services - order book and pipeline

	Order book	Pipeline
Infrastructure capital projects	£1.5bn	£20bn
Strategic Highways	£1bn	c.£3bn
Australia (JV share)	£0.5bn	c.£1bn
Local Authority Highways	£0.5bn	c.£2bn
Total Infrastructure Services	£3.5bn	+ £25bn



### Our risk approach





### People and skills



- Over 1,000 on Kier early career schemes
- Significant projects coming on stream requiring skills
- Focus on managing the competitive market for early talent
- New entrant, graduate and undergraduate placements or post A Level Foundation Degrees
- 2016 target Recruiting 230 240 p.a.
   apprentices / undergraduates / graduates







### Outlook

Infrastructure Services business growing

Significant market opportunities

Acquisitions accelerated platform for growth











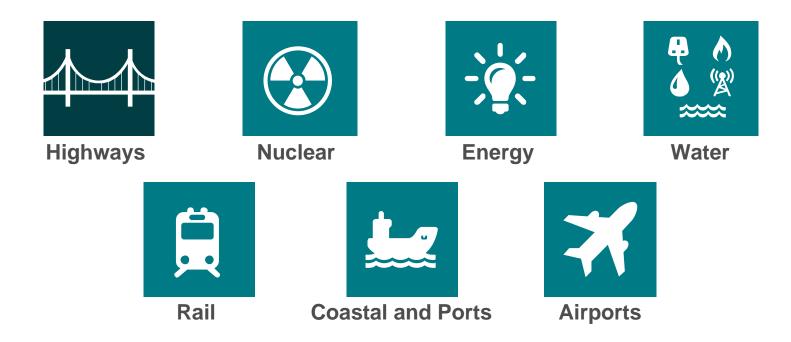








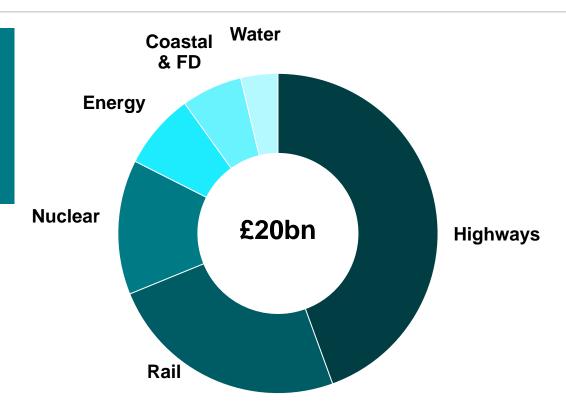
### Infrastructure – active sectors





### Infrastructure capital pipeline

- £20bn opportunity
- Strong opportunities in Highways and Rail





### Kier Infrastructure pipeline

- Highways
  - Silvertown
  - Congleton by-pass
  - East Leeds Orbital
- Rail
  - HS2
  - MerseyRail
  - Network Rail
  - London Underground

- Nuclear
  - Hinkley
  - Sellafield
  - Wylfa
  - Moorside
- Energy
  - Spalding power station
  - Trafford CCGT power station
  - Gateway
  - Knottingly
  - Damhead Creek 2
  - Hirwaun
  - South Hook CHP



# Highways





### Mersey Gateway

- Joint venture with Samsung C&T Corporation and FCC Construction SA
- £450m four-year road scheme with six lane toll bridge
- 9.5 miles in length
- Largest moving scaffold system currently in use in the world
- Completion early 2018









### Smart Motorways – M6

- Highways England project to upgrade highways
- Award for packages one live, three coming on stream
- Package 3 awarded in July 2015 to Kier j/v





### A30, Cornwall

- Cornwall Temple and Higher Carblake
- Capital investment project between Cornwall County Council and Highways England
- Value £33m
- Due to be open early 2017









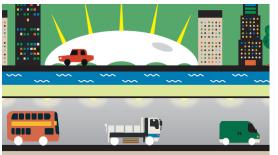


### Silvertown, London

- Integrated offer
- Transport for London PFI project
- PQQ expected Autumn 2018
- Expected start date Q4 2018
- Value £700m











## Rail





### Rail

- National presence covering broad range of works
  - Port Talbot
  - Windsor Road
  - Parson Street
  - Chelsea
  - Kingston
  - New Cross Gate
  - Wales and Western frameworks
  - Signalling
  - NLCRPR framework
  - Selby swing
  - Black Cart













### Crossrail

- Joint venture with BAM Nuttall and Ferrovial (BFK)
- Biggest engineering project in Europe
- Value £1.4bn





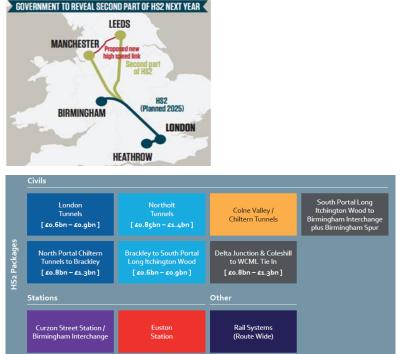


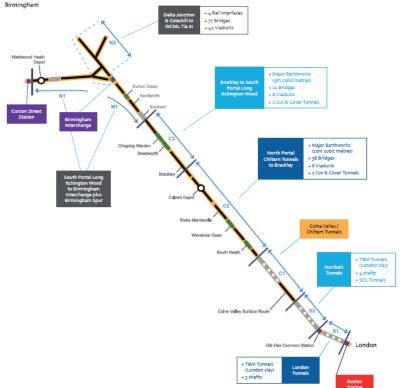
C300 / 410 Western Running Tunnels

C435 Farringdon



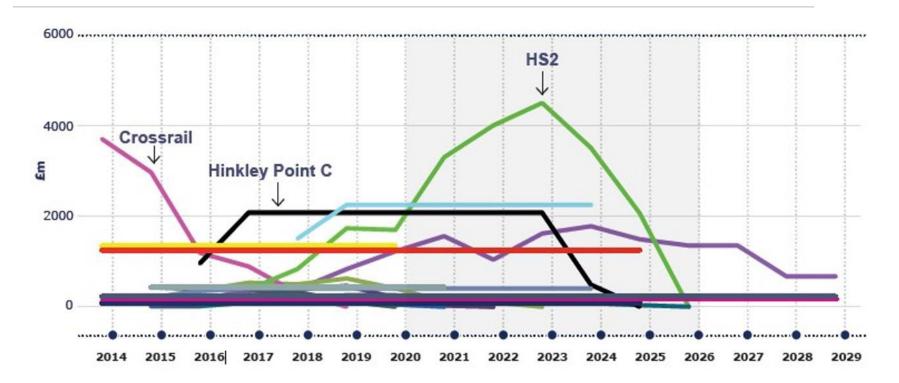
## HS2 Enabling Works & Main Works Contract







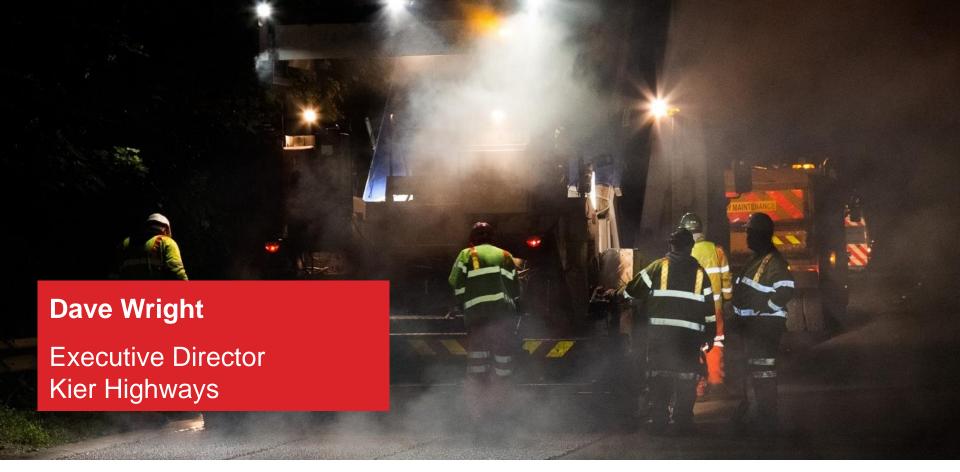
### Infrastructure Opportunities













### What we do

### Manage

- Communications with the public and stakeholders
- Management of Roadspace and access to the Highways
- Network needs identification
- Value engineering
- Scheme design project management and supervision
- Incident management
- Third Party Claims administration
- Health and Safety Management



#### Maintain

- Incident response
- Winter maintenance
- Vegetation maintenance
- Defect identification and repair
- Manage and construct large asset renewal schemes
- Maintenance of highway assets including traffic signals and lighting
- Roadside technology systems



### **Improve**

- Value management
- Improvement scheme construction and delivery
- Congestion management and reduction
- Structural surveys and assessments to identify improvements
- Develop sustainable, low noise and low energy asset improvements
- Advice on impact adjacent to the highway



#### Build

 Deliver improvement schemes to carriageway / structures renewal and major widening projects.





### Highways clients













**Department of Transport and Main Roads** 

















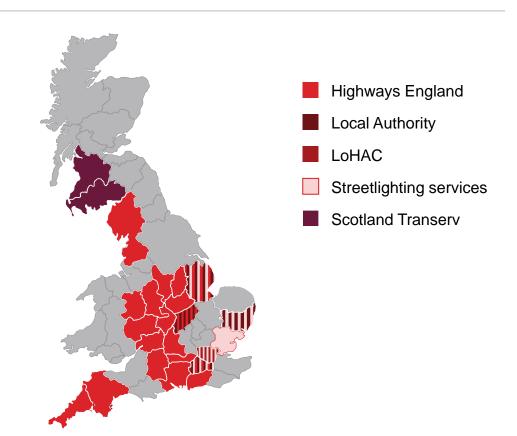






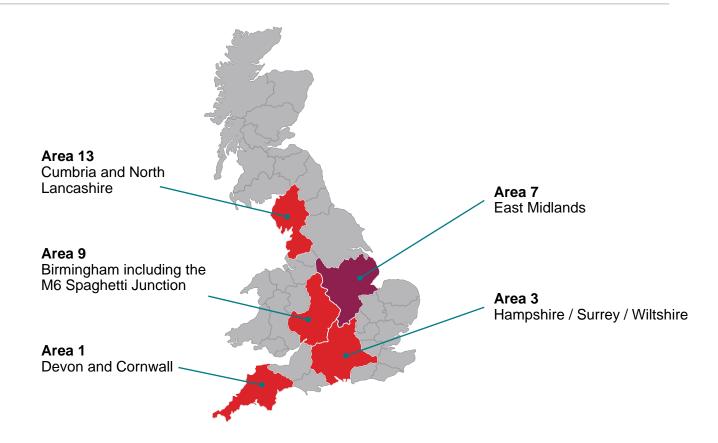
## Total UK highways footprint

Kier's Highways footprint is roughly one fifth of the UK landmass





### Kier Highways England contracts





## Kier Strategic Highways current contracts

Area	Order book	Expiration
Area 1	£25m	2017
Area 3	£300m	2018
Area 9	£400m	2019
Area 13	£30m	2017

- 5 areas now available
- No % limit

Aron 7	CEOm	2024
Area 7	£50m	2021

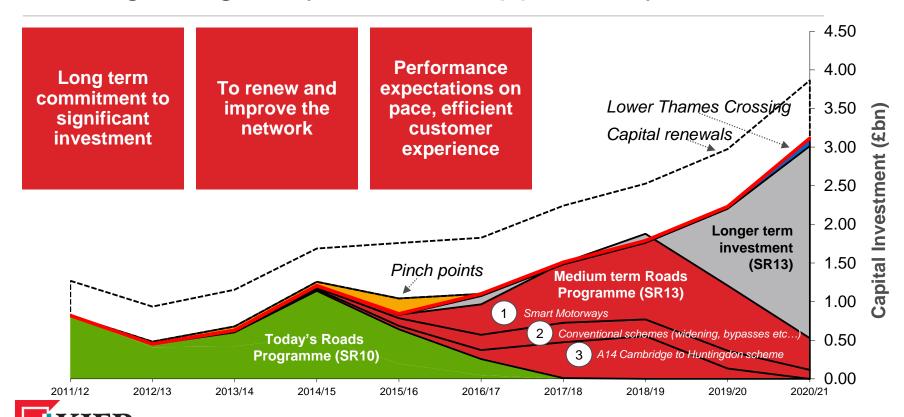
#### **New Procurement**

Current tenders provide opportunity for future growth

Recent Area 7 £50m design contract award



### Strategic Highways market opportunity



Source: Highways England 70

### Kier Strategic Highways - order book and pipeline (UK)

2019

£0.9bn+





#### 2017/18 opportunities

- Areas 1 and 2 £550m
- Areas13 and 14 £500m
- NRTS2 £450m 2018

2018

£1.0bn

## Kier Local Authority Highways contracts

**Five** contracts plus London Lincolnshire presence



# Local Authority market - London

£2.2bn addressable market up to 2021 to transform London's roads, including:

£1.4bn

To maintain asset performance including £1bn of capital improvements

£350m

Major Highway enhancements to support growth £450m

For cycling, road safety and keeping London moving



73



Source: TfL

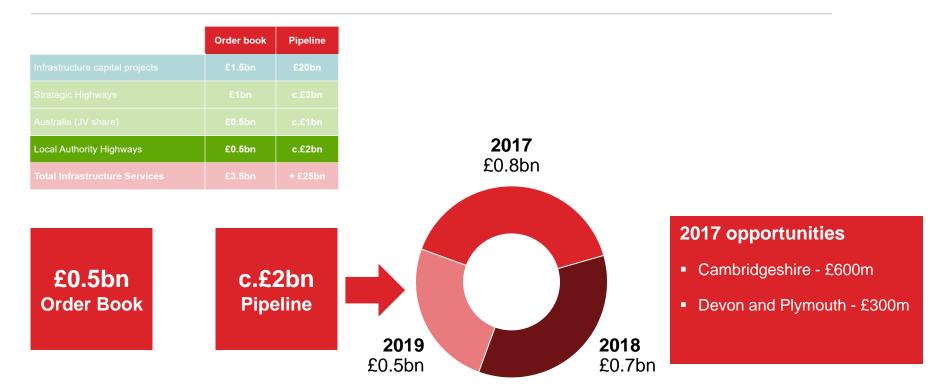
# Kier London Highways Alliance Contract (Lohac)

- Four area based frameworks for TfL and London Boroughs
- 8 year term, expires 2022, potential reductions
- Open to TfL and all 33 London Boroughs
- One provider per area capable of delivering the full range of services
- Streamline providers Pre LoHAC 101 contracts let across London
- Authorities can select services as required 25 'Service Lines'
- No minimal contract value or term –
   i.e. one off projects acceptable
- Complements Local Authority work e.g. Surrey



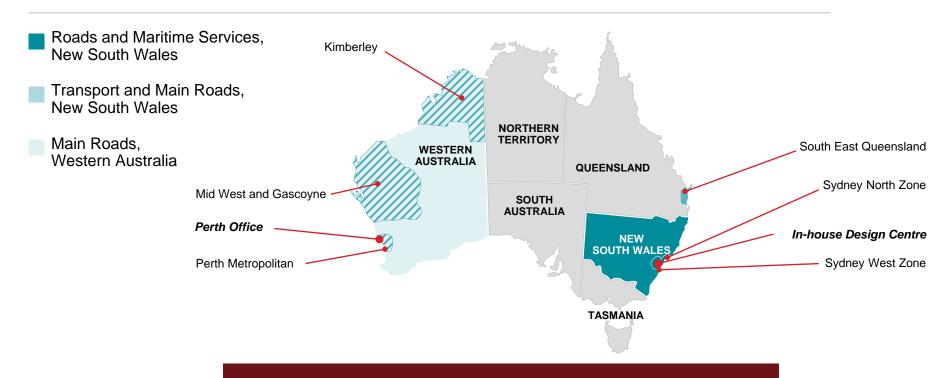


# Kier Local Authority - order book and pipeline





# Australian Highways footprint



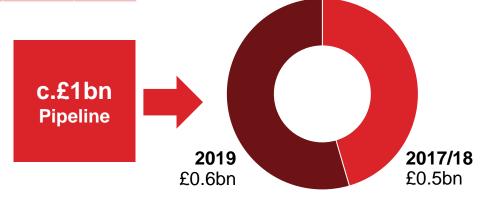


Represents c.15% of Highways revenue

## Australian order book and pipeline

	Order book	Pipeline
Infrastructure capital projects	£1.5bn	£20bn
Australia (JV share)	£0.5bn	c.£1bn
Total Infrastructure Services		+ £25bn

**£0.5bn** Order Book



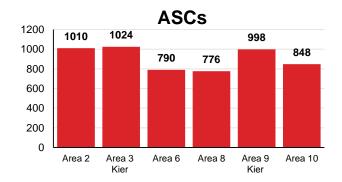
#### 2017 opportunities

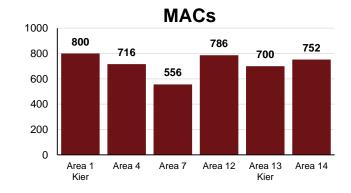
- Western Australia £150m
- New South Wales £250m



# Highways England performance (March-May)

- HE operates two types of contracts Asset Support Contracts (ASCs) and Managing Agent Contracts (MACs)
- Based on Highways England's performance scoring
  - Kier ranked first (Area 3) in ASCs
  - Kier have the best performing MAC with Area 1
- HE use a Strategic Alignment Review Toolkit (START) to evaluate tenders for contracts
  - Kier have the highest START score of all HE contractors







# Systems

- Fully integrated market leading solution
  - Intelligent costing
  - Efficient and seamless
  - Electronic workflow
- On track to go live 1 July 2016
- For future use by combined Strategic and Local Authority highways
- BSI pioneers UK's first 11000 alliance arrangement for SMEs





### Awards and certification











The Government Standard



# A591 - Reconnecting Cumbria

















# **A Suffolk County Council Perspective**

Kier Analyst and Investment Seminar 6<sup>th</sup> July 2016

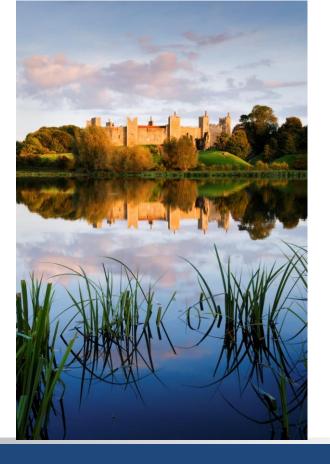
**Geoff Dobson** 

Director of Resource Management

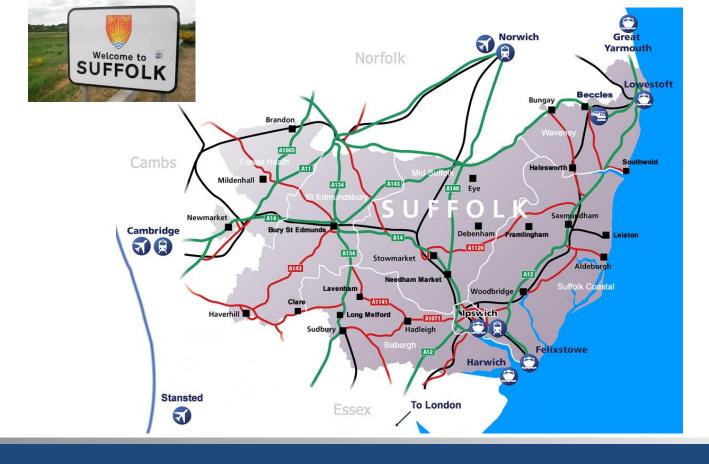




- About Suffolk
- Some Facts & Figures
- Council Priorities
- Financial Environment
- Devolution
- Commercial Council
- Our Relationship with Kier















40% OF THE UK'S POPULATION LIVES WITHIN 80 MILES OF SUFFOLK





VIA LONDON STANSTEAD





### **About Suffolk**

Source: www.investinsuffolk.com









HOME TO ADASTRAL PARK



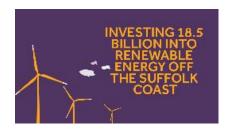
BT'S GLOBAL INNOVATION AND DEVELOPMENT CENTRE





## **About Suffolk**





















### **About Suffolk**



**£489.50** average weekly wage – 6%

Suffolk today





1300 Jobs in Gt Yarmouth &



738,512 Population

**£2.7** & billion &



£18.5 billion

Total public sector spend

£430 E

Inward investment in offshore energy sector

6%

Workforce qualifications below national average at Level 4 and above

Spent on DWP work related benefits



87% love to live in Suffolk

£176,235 July house price index



of adults with a learning disability paid employmen







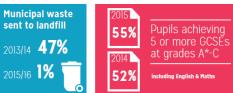










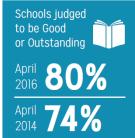










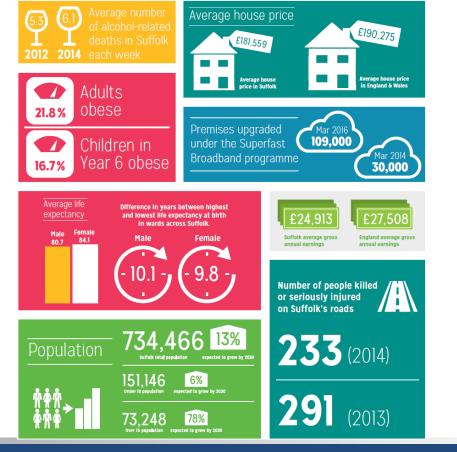








A few more Facts & Figures!!







Support those most vulnerable in our communities



Raise educational attainment and skill levels



Support the Local Enterprise Partnerships (LEPs) to increase economic growth







Develop Suffolk's infrastructure and maintain roads



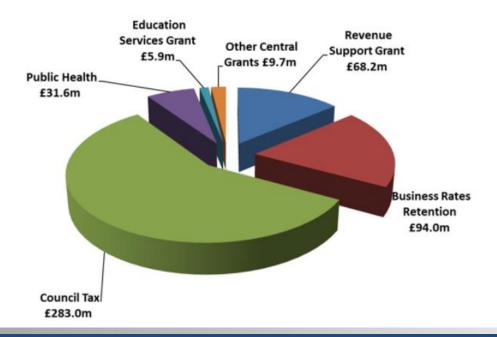
Empower local communities





### **Suffolk's Finances 2016-17**

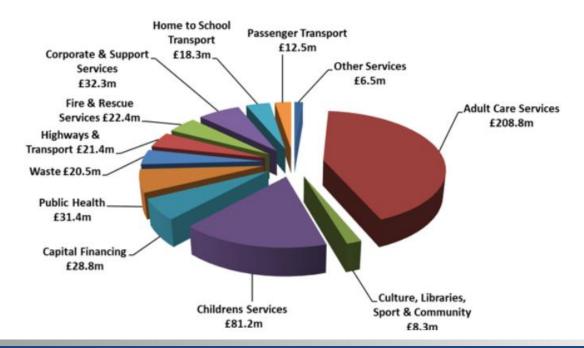
Where does our £492m revenue funding (excluding schools) come from?





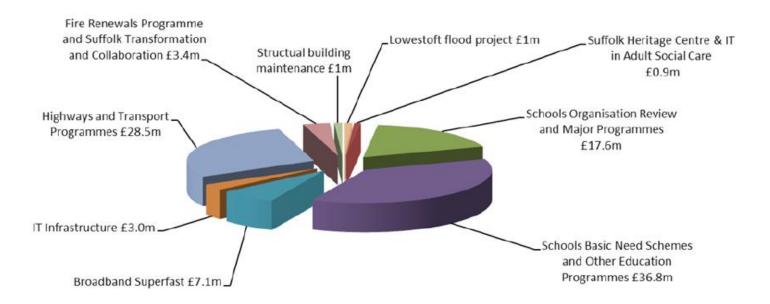
### **Suffolk's Finances 2016-17**

...And where is it spent?



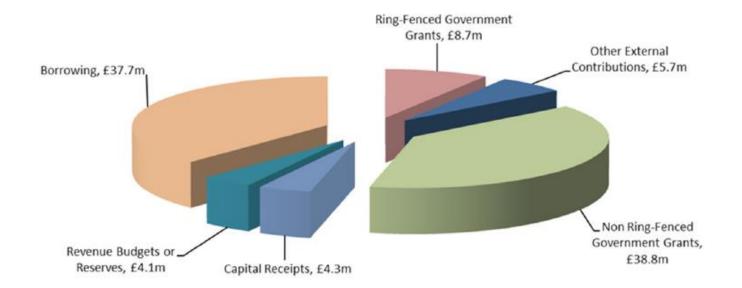


### Capital Investment 2016-17



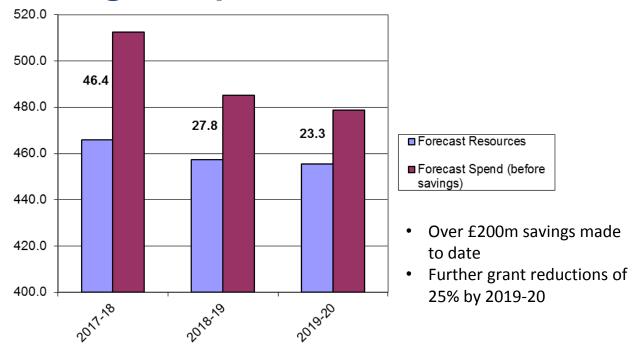


# **Financing of Capital Programme 2016-17**





# **Suffolk's Budget Gap 2017-18 – 2019-20**



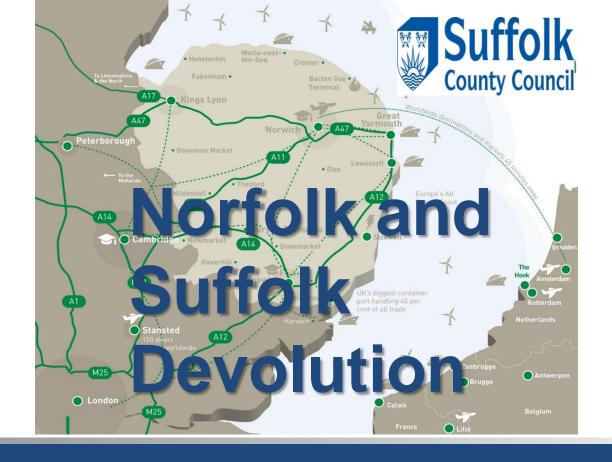


# **Financial Challenges**

- Demography and Demand
- Higher Customer expectations
- Fragile Care Market
- National Living Wage
- Academisation
- National Funding Formula for Schools
- New Local Government Finance System from 2019-20
- Health and Social Care

- Lack of Money (continual grant reductions)
- Capacity
  - Devolution
  - Health and Social Care Integration
- Brexit
  - Inflation? Interest Rates?
  - Incentivisation and Growth?
  - More or longer austerity where next?







#### The Devolution Deal for Norfolk and Suffolk

- £25m over 30 years £750m for economic growth, infrastructure and jobs
- £130m over five years for housing investment to deliver new homes
- £225m transport budget over four years
- £20m annual **skills** fund and £2m annual **apprenticeship** grant
- More control and influence over investment in key roads across Norfolk and Suffolk
- Norfolk and Suffolk wide approach to flood and coastal risk management
- Locally integrated employment service, and the opportunity to co-design and co-commission the new national work and health programme

Combined Authority	30 year fund (£m)	fund as % of GVA (2014)
Norfolk & Suffolk	750	4.23%
The East (overall)	1350	3.94%
Tees Valley	450	3.60%
Liverpool City Region	900	3.20%
Sheffield City Region	900	2.80%
North East	900	2.50%
West Midlands	1095	2%
Greater Manchester	900	1.60%



# **Outsourcing, Insourcing and Divestment**

- To be a smaller and more effective Council
- To put a much greater emphasis on commissioning and have much lower levels of direct service provision.
- To improve services whilst spending less money
- Over a three year period the Council divested eight different services and set up 5 trading companies
- Through this process:
  - Transferred 4500 staff out of direct Council employment
  - Set up contracts totalling over £100m.
- During 2014 SCC in-sourced its Back Office Services from a Joint Venture with BT (700 staff transferred into the Council)



### **Commercial Council**















# **Commissioning Council**

- 70% of our budget is now spent with suppliers
- 2000+ contracts

















Together we create opportunities for people with sight and hearing loss





### **Local Authority Procurement Process**

- All local authority procurement processes are governed by the Public Contracts Regulations (2015).
- The Regulations contain two basic procurement processes:
  - Open tendering without use of a pre-qualification questionnaire process
  - Restricted tendering using a pre-qualification questionnaire
- Local Authorities are obliged to use one of several electronic tendering systems.
- Types of contract that may be tendered:
  - A Framework
  - A Closed or Call-off Contract
- Relationships
  - Basic 'Client'/'Contractor'
  - Partnership
- Our last Highways procurement was run as a 'Competitive Dialogue' process.
- We ran this process using our electronic tendering system 'Suffolk Sourcing'



# **Procurement Process: Assessing Service Providers**

- We use the government standard pre-qualification questionnaire which contains questions on:
  - Legal standards compliance;
  - Company information;
  - Financial Information;
  - References; and,
  - Technical.
- We set evaluation criteria against the essential requirements in the specification. At the highest level:
  - Price
  - Quality
- Quality criteria are broken down into different areas depending on the specification. In the last Highways procurement, we were interested such things as:
  - Innovation;
  - Asset Management; and
  - Customer Care



### **Suffolk Highway Services Contract**

#### **Suffolk County Council Mission Statement:**

'We will make a positive difference for Suffolk. We are committed to working together, striving to improve and securing the best possible services'

The 'early years' (October 2013 to August 2015):

- Great contract mobilisation with promising prospects
- A culture shock to County Council staff with the loss of its in-house service
- The two organisations were not achieving the 'integrated team'
- The service did not improve for the customer innovation was stifled
- The 'best possible services' increasingly seemed unachievable!

A 'Highways Transformation Programme' was necessary







### Ten months of change...

- Punitive operational performance measures ditched
- Performance management now based on achieving 'outcomes'
- Most outcomes revolve round 'customer satisfaction'
- Kier no longer acting as Suffolk County Council's financier!
- Integrated teams being formed for function-based service delivery and one-off tasks
- 'Highways' no longer seen politically as Suffolk's 'problem child'
- Heavy additional investment (£10m over two years) from SCC coffers into highway maintenance
- Issues being addressed rather than 'swept under the carpet'
- Service information (e.g. future programmes of work) being openly shared for the first time
- An award-winning online reporting tool & increased customer usage
- Increasingly seeing customer compliments







#### The not-too-distant future...

- A holistic, leaner, integrated highways service
- True and formally endorsed collaboration ISO11000
- Long-term perspective (2023) taken, allowing investment
- Partners in a circa £50m p.a. business
- 'Suffolk Highways' delivering services to private clients in Suffolk and beyond the county's boundaries
- Further exploration of service expansion and profit sharing opportunities!
- 'Suffolk Highways' seen as the market leader and innovator for local authority highway services







## Finally, a bit of Suffolk fun...



The must-see event of the summer!

The streets of Ipswich have been taken over by stunning pig sculptures as part of the highly anticipated Pigs Gone Wild interactive art trail.

The 39 large pig sculptures will be auctioned to raise funds for St Elizabeth Hospice on 22 September 2016.

http://www.pigsgonewild.co.uk/

#### "Ed Sheerham!"





# Thank you...







### Area 3 Team







Rees Evans
Contracts Director
Area 3



Kevin Cotterall
Operations Manager
Area 3



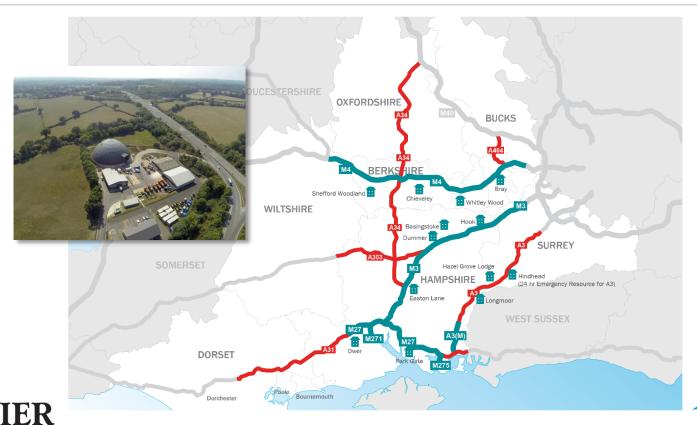
#### Area 3 overview

- First contract started in 2008
- Current contract: 1 November 2013
- Contract period: 5 years (with possible extension to 8 years)

Asset	Miles
Route length	321
Road Restraint (Barrier)	569
Carriageway length	778
Bridges / Large Culverts	747
Lane length	1780
Hindhead Tunnel	1.05



# Area 3 network map





## Scope of Area 3 contract

- Integrated network management identification of need, design, maintenance, improvement activities, incident management, event management and contingency planning on the all-purpose trunk roads and motorways
- All routine road and bridge maintenance works, including winter maintenance and capital schemes
- Provision of planning advice, design, co-ordination and supervision of network maintenance and improvement schemes







# Area 3 senior management



#### **AN INTEGRATED BOARD**

#### **Performance**

- Health and Safety
- Cost
- Quality
- Sustainabillity
- Time



Asset Development Manager Nicky Potts





Highways England Service Director Scott Cooper





Area 3 Contract Director Rees Evans





Asset Delivery Manager Simon Duke



### Highways England Priorities

- Safety
- Customer
- Road building programme



Assistant General Manager Victoria Hynes



Asset Delivery
Manager
Kevin Cotterell



Asset Development Manager Bob Mcl ean



## Performance (%)



ASC PMF scores (Nov 13 - Mar 15)

	Area 3 Position	Area 2	Area 3	Area 6	Area 8	Area 9	Area 10	
Nov-13	1st	52	56	N/A	N/A	N/A	39	
Dec-13	1st	44	54	N/A	N/A	N/A	46	
Jan-14	1st	36	54	N/A	N/A	N/A	31	
Feb-14	1st	42	49	N/A	N/A	N/A	30	
Mar-14	1st	50	54	N/A	N/A	N/A	43	
Apr-14	1st	38	50	44	44	N/A	44	
May-14	1st	38	48	40	43	N/A	29	
Jun-14	1st	46	47	36	40	N/A	34	
Jul-14	1st	39	48	28	36	38	36	
Aug-14	1st	40	52	40	40	52	39	
Sep-14	2nd	40	48	35	44	51	39	
Oct-14	2nd	40	42	35	35	44	28	
Nov-14	2nd	38	40	26	34	47	32	
Dec-14	1st	80	83	6	10	67	37	
Jan-15	1st	67	88	11	3	79	43	
Feb-15	1st	68	82	26	14	65	42	
Mar-15	1st	68	82	43	37	53	31	

- Collaborative performance framework replaced by a performance management framework from 1 April 2015
- Area 3 is a consistent top performer

ASC CPF scores (Apr 15 - May 16)

2015							2016						
Apr	May	Jun	Apr	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
86	85	89	87	85	88	85	91	82	86	83	85	85	86



# Asset delivery - Network control centre



#### **Primary tasks include:**

- Single point of contact for HA Regional Control Centre (RCC)
- Command and control of incidents
- Monitoring and deployment of incident resources
- Tunnel operations
- Network occupancy (Road Space)
- Stakeholder liaison, incl. HA Information Line (HAIL) enquires
- Disseminating the Area 3 Winter Maintenance Decisions
- Recording near misses
- Monitoring lone working
- Reporting to Silver Command



NCC Telephone Number **0845 603 4466** 



# Selected supply chain community members











































#### Area 3 team successes

- Highways England Supply Chain Awards 2016
  - Inclusion for First Military
  - Supply Chain Management for BS11000 Alliance
- Chartered Institute of Highways and Transportation (CIHT) 2016
  - Supply Chain Management
  - Health and Safety
- BS11000 Accreditation
  - Area 3 Alliance Model 2016
- Considerate Constructors 2016
  - Gold Award for Depots







