12 November 2026

Kier Group PLC – Result of Annual General Meeting

Kier Group plc (the "Company") announces the results of its Annual General Meeting held on 12 November 2026. The voting was held on a poll and the results for each resolution were as follows:

Resolution		Votes for	% votes for[1]	Votes against	% votes against[1]	Votes withheld[2]	Total votes validly cast[2]	% voted[3]
1	To receive the Annual Report and Accounts for the year ended 30 June 2026	229,122,418	99.99%	15,868	0.01%	1,312,061	229,138,286	52.88
2	To approve the Directors' Remuneration Policy	227,021,915	98.61%	3,209,655	1.39%	195,987	230,231,570	53.14
3	To approve the Directors' Remuneration report for the year ended 30 June 2026	223,858,448	97.24%	6,359,173	2.76%	209,936	230,217,621	53.13
4	To declare a final dividend for the year ended 30 June 2026	230,367,118	99.99%	12,931	0.01%	70,298	230,380,049	53.17
5	To elect Tom Hinton as a Director of the Company	229,965,037	99.86%	313,834	0.14%	171,476	230,278,871	53.15
6	To re-elect Alison Atkinson as a Director of the Company (WITHDRAWN)	-	-	-	-	-	-	-
7	To re-elect Anne Baldock as a Director of the Company	225,511,895	97.93%	4,759,142	2.07%	179,310	230,271,037	53.14
8	To elect Chris Browne OBE as a Director of the Company	225,541,194	97.94%	4,733,147	2.06%	176,006	230,274,341	53.14
9	To re-elect Matthew Lester as a Director of the Company	215,908,934	93.76%	14,380,451	6.24%	154,255	230,289,385	53.15
10	To re-elect Mohammed Saddiq as a Director of the Company	225,481,134	97.92%	4,800,312	2.08%	168,901	230,281,446	53.15
11	To re-elect Stuart Togwell as a Director of the Company	219,463,901	95.29%	10,858,891	4.71%	128,352	230,322,792	53.16
12	To re-elect Clive Watson as a Director of the Company	223,153,620	96.90%	7,133,003	3.10%	163,724	230,286,623	53.15
13	To re-appoint PricewaterhouseCoopers LLP as the auditor	228,621,586	99.25%	1,725,702	0.75%	103,059	230,347,288	53.16
14	To authorise the Risk Management and Audit Committee to agree the remuneration of the auditor	228,848,290	99.35%	1,491,490	0.65%	110,567	230,339,780	53.16
15	To authorise political donations	228,349,325	99.21%	1,818,674	0.79%	283,367	230,167,999	53.12
16	To renew the Directors' authority to allot shares	224,791,519	97.57%	5,602,093	2.43%	56,735	230,393,612	53.17
17	To renew the Directors' authority to disapply pre-emption rights (general)	225,615,825	97.95%	4,725,552	2.05%	108,970	230,341,377	53.16
18	To renew the Directors' authority to disapply pre-emption rights (acquisition or specified capital investment)	222,081,627	96.40%	8,286,058	3.60%	112,662	230,367,685	53.17

19	To authorise the Company to make market purchases of the Company's ordinary shares of 1p each	229,255,515	99.95%	115,032	0.05%	1,080,819	229,370,547	52.94
20	To allow meetings other than annual general meetings to be called on not less than 14 clear days' notice	224,764,677	97.56%	5,617,737	2.44%	67,146	230,382,414	53.17
21	To approve the adoption of the new Articles of Association	230,211,013	99.95%	110,345	0.05%	125,683	230,321,358	53.16

Notes:
1. Expressed as a percentage of all votes validly cast (and does not include votes withheld).
2. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.
3. Expressed as a percentage of the total issued share capital, excluding treasury shares, on 10 November 2026. The number of ordinary shares in issue on 10 November 2026 was 452,875,390. 19,580,744 ordinary shares were held in treasury. Therefore, the total number of voting rights in the Company as at 10 November 2026 was 433,294,646.

Shareholders were entitled to one vote per share. Resolutions 1 to 5 and 7 to 16 (inclusive) were passed as ordinary resolutions. Resolutions 17 to 21 (inclusive) were passed as special resolutions. Resolution 6 was withdrawn.

A copy of all resolutions passed, other than those concerning ordinary business, will today be submitted to the National Storage Mechanism in accordance with UK Listing Rule 6.4.2. These resolutions will be available for inspection at: https://data.fca.org.uk/#/nsm/nationalstoragemechanism.

The Kier Group plc Legal Entity Identifier is 2138002RKCU2OM4Y7O48.

For enquiries, please contact:

Kier Group PLC

Stephen Milne +44 (0) 7816 497 813
Company Secretary

Investor Relations +44 (0) 7434 505 871

Kier Press Office +44 (0) 1767 355 096

FTI Consulting

Richard Mountain +44 (0) 7909 684 466