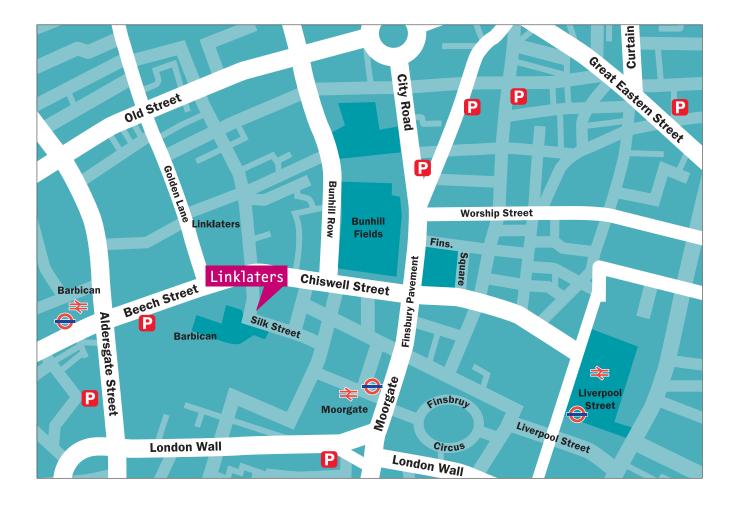
## Attendance card – Kier Group plc

## **Annual General Meeting**



| ام              | Group plc Annual General Meeting – 10.00 a.m. on Fri   | day 15  | Noven                                     | nher 2019 at   | t Linklatore l   | ID One Silk 9   | Street London FC2V 81  | НΟ                             |
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| yc              | ou wish to attend the Annual General Meeting, please si  | ign this  | card a                                    | and hand it in   | i on arrival a   | t the meeting.  |  |                                |
| gı              | nature of person attending   |   |   |  |  |   |  |                                |
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|                 | Ва   | rcode:  |   |  |  |   |  |                                |
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| _               | rm of proxy – Kier Group plc   |   |   |  |  |   |  |                                |
|                 | nual General Meeting   |   |   |  |  |   |  |                                |
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|                 |  |   |   |  |  | Barcode:  |  |                                |
|                 | e the undersigned, being (a) holder(s) of ordinary shares in Kier<br>by appoint the chairman of the meeting or (see note 1 overleaf  |   | lc (the '                                 | Company'),   | E  | Barcode:<br>vent code:  |  |                                |
| re              |  |   | 1 2                                       | Number of shares proxy   |  |   |  |                                |
| am              | by appoint the chairman of the meeting or (see note 1 overleaf   | T)  | ]<br>!<br>?                               | Number of<br>shares proxy<br>appointed over  |  | vent code:  | Dom on Friday 15 Navora  | mhar 20                        |
| am<br>an        | by appoint the chairman of the meeting or (see note 1 overleaf   | T)  | ]<br>!<br>?                               | Number of<br>shares proxy<br>appointed over  |  | vent code:  | )<br>O a.m. on Friday, 15 Nover  | mber 20                        |
| n<br>n<br>d     | by appoint the chairman of the meeting or (see note 1 overleaf ne of proxy  ny/our proxy to attend, speak and vote on my/our behalf at the at any adjournment thereof (the 'Meeting').  se indicate below by inserting 'X' in the appropriate box the way  | annual g  | eneral<br>h your p                        | Number of shares proxy appointed over meeting of the proxy is to vote  | Company to   | vent code:  be held at 10.00  | xy can vote as they choos  | e or ca                        |
| re<br>im<br>d   | by appoint the chairman of the meeting or (see note 1 overleaf need for the description of the meeting or (see note 1 overleaf need for the description of the descri | annual g  | general<br>h your p                       | Number of shares proxy appointed over meeting of the proxy is to vote your proxy not   | e Company to   | vent code: be held at 10.00 t do so, your pro   | xy can vote as they choos<br>lution. It should be noted  | e or ca                        |
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## **Notes**

- As a member of the Company, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote on your behalf at the Meeting. Completion of a form of proxy will not preclude you from attending the Meeting and voting in person. You may appoint more than one proxy by contacting Link Asset Services, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU, provided each proxy is appointed to exercise rights attached to different shares. A proxy need not be a member of the Company. If you wish to appoint a proxy other than the chairman of the Meeting, please delete the words 'the chairman of the meeting or', initial the deletion and print the name of your proxy in the space provided.
- 2 This form of proxy must be signed and dated by the appointer or his/her attorney duly authorised in writing or, if the appointer is a corporation, it must be executed under its common seal or be signed by an officer or attorney duly authorised by the corporation.
- 3 In the case of joint holders, only one need sign the form but the names of all holders should be stated. The vote of the senior holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other joint holders. Seniority will be determined by the order in which the names of the holders appear in the register of members.
- To be valid, this form of proxy and any form of authority under which it is executed must be lodged with the Company's registrars, Link Asset Services, using the enclosed pre-paid envelope, by no later than 10.00 a.m. on Wednesday, 13 November 2019.
- Alternatively, shareholders may submit their proxy vote electronically via www.kier.co.uk/vote. From there, shareholders can log in to their Link share portal account or register for the Link share portal by following the on-screen instructions. Shareholders will need their Investor Code (IVC) which can be found on their share certificate or recent dividend confirmation. To be valid, online proxy votes must have been received by Link Asset Services by 10.00 a.m. on Wednesday, 13 November 2019.
- 6 CREST members may submit their proxy vote electronically using the procedures described in the CREST manual, so as to have been received by Link Asset Services by 10.00 a.m. on Wednesday, 13 November 2019.
- 7 Further information relevant to proxies is set out in the notice of the Meeting which accompanies this form.
- 8 Any alterations made to this form of proxy should be initialled.