

KIER GROUP PLC

RESULT OF ANNUAL GENERAL MEETING

Kier Group plc (the "Company") is pleased to announce that all the resolutions proposed at its Annual General Meeting on 18 November 2016 were voted on, and passed, by way of a poll. The results of the poll for each resolution were as follows:

	Resolution	Total votes validly cast ¹	% voted ²	Votes for	% votes for ³	Votes against	% votes against ³	Votes withheld ¹
1	To receive the annual report and accounts for the year ended 30 June 2016	57,778,394	59.96	57,158,977	99.90%	56,130	0.10%	563,287
2	To approve the remuneration report for the year ended 30 June 2016	57,774,074	59.96	46,070,775	89.99%	5,122,376	10.01%	6,580,923
3	To declare a final dividend of 43.0p per share for the year ended 30 June 2016	57,778,394	59.96	57,150,705	99.88%	67,550	0.12%	560,139
4	To re-elect Mr J R Atkinson as a director	57,773,090	59.95	57,160,058	99.91%	50,346	0.09%	562,686
5	To re-elect Mrs A K Bashforth as a director	57,777,409	59.96	57,158,357	99.90%	56,366	0.10%	562,686
6	To re-elect Mr N P Brook as a director	57,773,090	59.95	57,080,753	99.77%	129,651	0.23%	562,686
7	To re-elect Mr B E J Dew as a director	57,773,090	59.95	57,076,120	99.77%	132,588	0.23%	564,382
8	To re-elect Mr H J Mursell as a director	57,778,394	59.96	57,090,606	99.78%	123,125	0.22%	564,663
9	To re-elect Mr N A Turner as a director	57,773,090	59.95	57,078,386	99.77%	130,322	0.23%	564,382
10	To re-elect Mr C Veritiero as a director	57,773,090	59.95	57,085,752	99.78%	124,652	0.22%	562,686
11	To re-elect Mr P M White as a director	57,778,394	59.96	53,770,205	97.92%	1,144,149	2.08%	2,864,040
12	To re-elect Mr N P Winser as a director	57,773,090	59.95	57,155,972	99.91%	50,101	0.09%	567,017
13	To elect Mrs C F Baroudel as a director	57,773,090	59.95	57,200,331	99.99%	7,897	0.01%	564,862
14	To elect Mr A C Walker as a director	57,773,090	59.95	56,341,265	99.97%	19,160	0.03%	1,412,665
15	To re-appoint PwC LLP as auditor	57,778,394	59.96	57,203,318	99.98%	11,643	0.02%	563,433
16	To authorise the directors to determine the auditor's remuneration	57,778,394	59.96	57,147,051	99.99%	7,077	0.01%	624,266
17	To authorise the directors to allot shares	57,778,394	59.96	57,051,477	99.72%	160,968	0.28%	565,949
18	To authorise the directors to disapply pre-emption rights	57,778,394	59.96	57,006,196	98.68%	764,531	1.32%	7,667
19	To authorise the directors to disapply pre-emption rights – limited to an acquisition or specified capital investment	57,778,394	59.96	54,522,037	95.30%	2,691,048	4.70%	565,309
20	To authorise the Company to call general meetings, other than an Annual General Meeting, on not less than 14 clear days' notice	57,778,393	59.96	54,970,404	96.07%	2,248,773	3.93%	559,216

Notes:

1. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.
2. Expressed as a percentage of the total issued share capital on 16 November 2016. The number of ordinary shares in issue on 16 November 2016 was 96,361,493.
3. Expressed as a percentage of all votes validly cast (and does not include votes withheld).

Shareholders are entitled to one vote per share. Resolutions 1 to 17 (inclusive) were passed as ordinary resolutions and resolutions 18 to 20 (inclusive) were passed as special resolutions.

A copy of all resolutions passed, other than those concerning ordinary business, will today be submitted to the National Storage Mechanism in accordance with Listing Rule 9.6.2. These resolutions will shortly be available for inspection at: www.morningstar.co.uk/uk/NSM.

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